

ELY CATHEDRAL

**REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2019**



ELY CATHEDRAL

INDEX	PAGE
Administrative Details	1 - 2
Review of Activities	3 – 16
Report of the Auditors	17 - 19
Consolidated Statement of Financial Activities	20
Cathedral Statement of Financial Activities	21
Consolidated Balance Sheet	22
Cathedral Balance Sheet	23
Consolidated Statement of Cash Flows	24
Notes to the Financial Statements	25 - 58

ADMINISTRATIVE DETAILS

Chapter

The Very Reverend M Bonney (Dean)
 The Reverend Canon Dr V Johnson (left 31 December 2019)
 The Reverend Canon Dr J Garrard
 The Reverend Canon Dr J Martin
 The Reverend Canon H Shilson-Thomas (retired 28 January 2019)
 Canon T Bellis
 Canon T Walters
 Canon Dr V Avery
 The Reverend Canon T Buchanan (joined 28 January 2019)

Cathedral Administrator

Canon S Bourne FCA (retired 30 June 2020)

Director of Music

Mr E Aldhouse

Acting as interim Cathedral Administrators

Mrs A Binstead FCA (since 30 June 2020)
 Mrs L Thompson (since 30 June 2020)

Finance Director

Mrs A Binstead FCA

Address

The Chapter House
 The College
 Ely Cambs
 CB7 4DL

Chapter Solicitor

Taylor Vinters
 Merlin Place
 Milton Road
 Cambridge, CB4 0DP

Auditors

Price Bailey LLP
 Chartered Accountants & Statutory Auditors
 6 High Street
 Ely Cambs, CB7 4JU

Bankers

Barclays Bank Plc
 28 High Street
 Cambs, CB7 4LA

Investment Managers - Chapter

Quilter Cheviot
 One Kingsway
 London
 WC2B 6AN

Surveyor to the Fabric

Clive England, RIBA

Investment Managers – Ely Cathedral Trust

CCLA
 80 Cheapside
 London
 EC2V 6DZ

Cathedral Archaeologist

Dr Roland B Harris, FSA

Finance and Investment Committee

Mr W C M Dastur -Chairman
 Mr A Kyndt
 Mr G Lynn
 Canon T Walters
 Canon T Bellis

Fabric Advisory Committee

Mr D A H Richmond - Chairman
 Mr P Orchard
 Dr J Litten
 Mr J Musson
 Dr H Lunnon
 Mrs S Latham
 The Rt Reverend S Platten
 Mr R Halsey

Trustees – Ely Cathedral Trust

Mr David Green - Chairman
 The Very Reverend M Bonney
 Mr C F M Rawlinson MBE
 Mrs J Lewin-Smith DL
 Mr I Pattinson
 Canon P Evans
 The Reverend Canon Dr J Martin
 Canon T Bellis

ADMINISTRATIVE DETAILS

Cathedral CouncilChair

The Rt. Hon. The Lord Wilson of Dinton GCB

The Dean

The Very Reverend M Bonney

Bishop's Council Representative

VACANT

Appointments Committee of the Church of England Representative

Mr G Lynn

Bishop's Representative for Education Representative

Mr A Read

Bishop's Nominee

Mrs J Pearson DL

Cathedral Congregation Representatives

Mrs M Rone

Mr R Skelton

Mr E Gifford

Cambridgeshire Ecumenical Council Representative

The Reverend P Whittle

College of Canons Representative

VACANT

Chapter Representatives

The Reverend Canon Dr J Garrard

The Reverend Canon Dr J Martin

Diocesan Synod Representatives

Mr I Mackellar

Mr S Kershaw

Cathedral Employee Representative

VACANT

Local Government Representative

Mr F Burkitt

Lord Lieutenant

Mrs Julie Spence OBE QPM

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

The Chapter of Ely Cathedral is a corporation with its own seal, charged with the government of Ely Cathedral. Its functions are regulated by the Constitution and Statutes of the Cathedral which date from 1541, with some later amendments, the latest of which comply with the Cathedrals Measure 1999. As expressed in Section 1 of the Cathedrals Measure, the mission, activities and achievements of the Cathedral stem from its role as "The Seat of the Bishop and a centre of Worship and Mission".

COVID-19

These accounts, and most of the narrative, refer to events before we were struck by the pandemic Covid-19. Within the work done on the accounts there are cashflow forecasts for the future showing how we are a 'going concern', but of course the pandemic is having a significant effect on our operations and there are many unknowns ahead of us that we are planning for. For the period of full lockdown, our income dropped by as much as 80%, but at the end of July we had been able to gradually open much of our building and associated operations and so take advantage of the summer visitors to the Cathedral. Visitor numbers were not anywhere near where they have been in previous summers, but were operating at around 50% of normal visitor income and some, socially distanced, services did resume.

At the time of signing off these accounts we are back into a month long country-wide lockdown with the resumption of the furlough scheme, and only broadcast services are allowed, with no congregation. We hope that this will help reduce the infection rate so that we can open up in some way to the public over December, but we have to wait to see what will be permissible. We are immensely grateful for the Government's Job Retention Scheme and are making judicious use of it and will continue to do so. Chapter's core aim remains the same, and we have been making considerable use of online facilities for worship and spiritual growth and has meant that we have had to be creative in what we do. We will hopefully come out of this awful situation with new and more modern ways of delivering our mission objectives going forwards.

The Cathedral's Vision and Mission

Chapter has a vision of Ely Cathedral as an outward looking community, **engaging** and responding to the challenges of the world around; bringing people to faith, making new disciples and **growing** the congregation numerically and **deepening** them spiritually; and doing so through inspiring and transformative worship, engaging and challenging preaching, and a warm welcome and generous hospitality. Chapter would like to see everyone who engages with Ely Cathedral saying "**Ely Cathedral makes a difference**".

Chapter fully aligns itself with the Diocesan Vision statement "**We pray to be generous and visible people of Jesus Christ**" and its critical imperatives to **engage, grow and deepen**.

This is all encapsulated in the Cathedral's Mission Statement to be a community "**Joyfully proclaiming the love of God in worship, outreach, welcome and care**".

The Cathedral Strategic Plan, available on the Cathedral website, continues to be reviewed and updated.

Chapter's primary goal is to grow and deepen the spiritual experience of all with whom Chapter engages, with an immediate aim to develop and grow the regular worshipping congregation. To achieve this, Chapter has developed a series of programmes that have resulted in a more proactive, themed and forward-looking approach to worship, preaching, teaching lectures and study groups through the seasons of the year. Well produced booklets have promoted the Cathedral's offering and the response has been very positive. We have enjoyed a wide range of visiting preachers and lecturers.

Chapter met 10 times during the year. As well as routine governance work, Chapter receives a report from and has a discussion with each of the Senior Managers at one of the Chapter meetings. The Director of Finance reports to the Chapter every month. Within the Strategic Plan, Chapter are focusing on four particular goals: congregational growth and development; offering inclusive, generous and high quality hospitality and care; being a place of prophetic outreach and engagement; and having a financially secure base to support its mission.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Part of that secure base continues to be the need to keep the fabric of the Cathedral in good repair and ensuring that its commercial activities are sound and well managed. Chapter is committed to ensuring that their Safeguarding policies are up-to-date, and that training of staff and volunteers is in place, and Canon Johnson has oversight of this.

There has not been any further development of the Cathedral's Masterplan in the year. As can be seen in these accounts, 2019 has been a good year financially, but the continuing uncertainty around the COVID-19 situation means that 2020 will be a more difficult year and there will need to be changes made to the masterplan with timescales which will almost certainly be much longer.

As stated in the 1999 Cathedrals Measure, the purpose of the Cathedral is to be “the seat of the Bishop and a centre for worship and mission”, so Chapter is particularly aware of its role as mother church of the Diocese, which comprises over 300 parishes. Chapter’s aim is that the Cathedral should be a spiritual, educational and cultural resource for the Bishop and the Diocese.

The Cathedral has been used by the Diocese for a number of special services, ordinations, licensings, baptisms and confirmations. Parishes visit the Cathedral, and the clergy preach around the diocese and beyond on a regular basis. We are most supportive of the Diocesan Strategy and ensure that Chapter’s vision and mission is in tune with the developing work there.

Chapter is assisted in the running and organisation of the Cathedral by a small professional staff and by specialist advisory committees. These committees cover The Fabric, Education, Finance and Investment, Risk and Compliance, Health and Safety, Safeguarding, Marketing, Mission and Outreach, Pastoral Care and Cultural Events.

Cathedrals Measure

Pursuant to the Cathedrals Measure, Chapter has eight members: the Dean, three residentiary Canons, one non-residentiary Canon and three Lay members. The Dean is appointed by the Crown, while the residentiary Canons and other members are appointed by the Bishop of Ely after consultation with Chapter. Changes in these appointments are handled similarly. All new members are provided with appropriate information and induction upon joining. Also provided for in the Cathedrals Measure is a Cathedral Council, with representation from the Bishop's Council, the Diocesan Synod, the Cathedral congregation, the Cathedral Chapter and the Honorary Canons, as well as from the wider community. The Council's brief is to consider proposals submitted by Chapter regarding the mission and general direction of the Cathedral, as well as to consider the annual budget and accounts.

The College of Canons’ brief is to consider the annual accounts, wider interests of the Cathedral and to be summoned by the Dean to elect a bishop in the event of a vacancy.

Safeguarding**Review of 2019**

- Ely Cathedral is committed to safeguarding all those who attend the worship and other activities that we offer.
- Ely Cathedral accepts the prime duty of care for children and vulnerable adults.
- Ely Cathedral follows recommended safeguarding practice in recruiting, training and supporting our ordained and lay ministers, our employees and our volunteers.
- Ely Cathedral follows the advice, guidance, policy and practice of the Church of England in promoting a Safer Church. The Church of England Safeguarding Policy Statement for children, young people and adults is available on the Cathedral Website on the Safeguarding page as well as the current Cathedral Safeguarding Handbook, which is currently being reviewed and updated.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

New House of Bishops' Policy and Practice Guidance documents relevant to safeguarding have been formally adopted by Chapter.

- **Practice Guidance: Safeguarding Training and Development (July 2019)**
- **Safer Environment & Activities (September 2019)**
- **Code of Safer Working Practice (2019)**
- **Guidance: Identifying and reporting safeguarding Serious Incidents to the Charity Commission: Guidance for DBFs, PCCs and Religious Communities (August 2019)**

Summary

In the past year the Cathedral has continued to implement and embed the House of Bishops' Safeguarding Policy and Practice Guidance supported by the Safeguarding Team at the Diocese of Ely.

The Reverend Canon Victoria Johnson left Ely Cathedral in late 2019. The Reverend Canon James Garrard has taken over as Acting Chapter Safeguarding Lead. From the 18 November 2019 Ms Lisa Pearson, Assistant Diocesan Safeguarding Adviser, took up the role of Cathedral Safeguarding Adviser for 7 hours a week. This appointment is in addition to the safeguarding arrangements currently set out in the Service Level Agreement between the Ely Diocesan Board of Finance and Ely Cathedral, regarding safeguarding advice and support (May 2018 to May 2021).

In June 2019 an audit of the Cathedral's safeguarding performance was undertaken by the Social Care Institute for Excellence (SCIE hereafter). The Audit considered safeguarding policies, practice, leadership and management, along with safeguarding culture. The full Report was published in August 2019, and a Cathedral Safeguarding Action Plan has been published, in response to the SCIE Report's recommendations and questions raised for consideration.

The Cathedral is in the process of responding to the Past Cases Review 2 (PCR2) policy. The files subject to review are those of all Church Officers (living and deceased) whether they are or were engaged in ministry or in paid or voluntary work at the time of the review. Those who are not in ordained or licensed ministry become subject to review where their Cathedral role brings them into direct contact with children or with adults at risk of abuse.

Chapter Roles and Responsibilities

Safeguarding is a standard agenda item at Chapter Meetings and Chapter receive regular updates. Chapter have identified Safeguarding as a 'red risk' in the current Cathedral Risk Register, signifying that it is regarded by Chapter as being of the highest importance. In 2018, Chapter received the House of Bishops' Key Roles and Responsibilities of Church Office Holders and Bodies Practice Guidance (2017) and developed a new management structure for Safeguarding in the Cathedral. This has widened responsibility for Safeguarding to all resident Clergy based on Departmental responsibilities, one of whom acts as Chapter Safeguarding Lead on behalf of the Dean, who holds overall responsibility for Safeguarding in the Cathedral. There is a Cathedral Safeguarding Officer and Deputy Safeguarding Officer and Safeguarding Administration is now carried out by the recently formed HR and Compliance Team.

SCIE Audit and SCIE Safeguarding Action Plan

The SCIE Audit Report August 2019 raised some questions and considerations for the Cathedral which have been addressed by producing a Safeguarding Action Plan, which sets out responses, specific actions, responsibilities and timeframes. The Action Plan is regularly updated and was further discussed at the Cathedral Safeguarding Advisory Group on the 3rd February 2020, with a focus being on the Cathedral developing an E-safety policy for children, a quality assurance framework and consideration being given as to how the Cathedral can best hear from visitors and congregation members on safeguarding.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Past Cases Review

During 2016, a review was started by the Church of England's National Safeguarding Team of all dioceses in relation to the 2009 Past Cases Review (PCR) and its continuing legacy.

The Past Cases Review 2 (PCR2) is a central part of the Church's proactive approach to identifying where abuse allegations have not been managed appropriately or safely or with the needs of the vulnerable at the centre of its decision making. The welfare of children or of adults at risk of abuse must be of paramount importance in the planning and execution of PCR2.

Undertaking PCR 2 is central to the Cathedral's proactive approach to identifying where abuse allegations have not been managed appropriately or safely, or with the needs of the vulnerable at the centre of its decision making. Within the practice guidance there is a section that provides advice on involving and consulting with survivors. The section has been written in co-production with survivors themselves. Ely Cathedral, together with the Diocese of Ely, is responding to the PCR2 policy and has appointed a PCR advocate to provide the lead for survivor care, support and engagement. A Survivor Care Strategy has now been written and a lead has been appointed. A subgroup has also been formed, which includes some members from the Diocesan Safeguarding Liaison Group (DSLGL) and Ely Cathedral's Safeguarding Advisory Group (ECSAG) to assist in the planning and review of the PCR, together with the implementation of the Survivor Care Strategy.

A dedicated telephone helpline – 0800 80 20 20 – operated independently from the Cathedral and Church, by the NSPCC has been set up so that individuals with a lived experience of abuse from within the Cathedral/Church can speak to someone independent if they do not wish to make direct contact with the Safeguarding Team. Anyone can use the helpline to provide information or to raise concerns regarding abuse within the Cathedral/Church of England context, whether they are reporting issues related to children, adults or seeking to whistle-blow about poor safeguarding practice.

Following the appointment of an Independent Reviewer, who had previously worked on the PCR2 for Ely Diocese, Ely Cathedral's PCR commenced on the 24th February 2020 and has now concluded. In total 946 files were reviewed, which were made up of paid staff (current), paid staff (leavers) and current volunteers. 31 previously identified individuals or cases were referred to the Independent Reviewer by the CSA, of which 2 were identified as needing further action. The Independent Reviewer's Summary Report was written on the 9th March 2020 with the findings being discussed at the Ely Cathedral PCR Meeting held on the 23rd March 2020 and chaired by ECSAG Chair Jon Chapman. A final report has now been submitted to Mr Chapman for his approval.

Cathedral Safeguarding Handbook

Canon Victoria Johnson developed the 'Cathedral Safeguarding Handbook (2019)' based upon the House of Bishops' Parish Safeguarding Handbook (2018). The Cathedral Safeguarding Handbook was updated in January 2020 to take into account the most recently published House of Bishops' Guidance and recommendations from the SCIE Audit and this version is now on the Cathedral website and issued to all staff and volunteers. This version of the Handbook was approved by members of the ECSAG on the 3rd February 2020.

Serious Incident Reporting

The Church of England has worked with the Charity Commission to agree bespoke guidance for DBFs, PCCs and Religious Communities on how to identify and report a Serious Incident.

The Charity Commission updated its guidance on 14 June 2019 to require all individual Serious Incident reports to be submitted to it using a new online form. In addition, all bulk reports must now be made using a Charity Commission template form. The Church of England's bespoke guidance on Serious Incident Reporting has now been updated (version: 1 August 2019) and has been approved by the Charity Commission and by the National Safeguarding Steering Group.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

The revised Church of England guidance also includes further advice/guidance from the Charity Commission on when to report a Serious Incident in a partner organisation.

Safer Recruitment

The appointment of an HR and Compliance Officer has helped embed Safer Recruitment in the life of the Cathedral. All recruitment is now centralised and consistent across departments. The Cathedral's Safer Recruitment practice was reviewed during the SCIE Audit and the Report noted that:

"Safer recruitment is used for staff and volunteers and all receive an induction. The strong management of volunteers, their training and support is of note".

During 2019, 49 Disclosure and Barring Service checks were processed by the Ely Diocesan Safeguarding Team for Ely Cathedral. These checks continue to be an essential part of ensuring the safety of all those participating in Cathedral community activities.

Enhanced DBS checks are required for those who are in specific regulated activity according to Church of England Guidance. We now have more robust systems for tracking those who need to update their DBS, Confidential Declarations and undertake Safeguarding Training. This is now managed centrally through the Cathedral HR and Compliance Team. All active staff and volunteers have their own Personnel File to assist in monitoring and in compliance with General Data Protection Regulation requirements. All volunteers whose role requires a DBS Check have a valid one, although some are coming up for renewal.

In addition to the DBS Check, each new member of staff and volunteer must complete a Confidential Declaration prior to starting in their role. Systems are in place to ensure that five-yearly renewals (coterminous with the DBS Check). The Confidential Declaration form was updated by the National Church in late 2019 and the Cathedral now uses this version.

Safeguarding Training

The Cathedral implemented the House of Bishops' Practice Guidance: Training and Development and each new volunteer and member of staff is required to complete the Basic Awareness (C0) Safeguarding Module. Those working in Regulated or other activities with children or adults at risk of harm are required to complete C0 plus additional modules such as Foundation (C1) or Leadership (C2). Most new volunteers and staff complete their training online, although face to face training is available.

2019 Training Figures

Training Module	Employed Staff	Volunteers
Basic Awareness (C0)	117	286
Foundation (C1)	30	65
Leadership (C2)	10	0

13 Employed staff undertook Safeguarding Handbook Orientation (E0) as part of their Induction.

During 2019, three face to face training sessions were provided by Ely Diocesan staff to Cathedral staff at the Cathedral Centre. Of the 286 who completed the Basic Awareness training, 52 of these completed their training by attending face to face sessions.

We recognise the commitment required by those attending this training, the majority of whom are volunteers, and we therefore want to make the training as convenient as possible, whilst making the best use of available resources.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Ely Cathedral Safeguarding Advisory Group (ECSAG)

The ECSAG is held quarterly and is chaired by Jon Chapman, an Independent Chair, who also chairs the Diocesan Safeguarding Liaison Group. ECSAG membership consists of Cathedral representatives from each Department, Diocesan Safeguarding Team members, a lay member with previous statutory safeguarding experience and the Head of Kings Ely Junior and Designated Safeguarding Lead at the Kings School, Ely. The Group facilitates robust discussion on safeguarding issues, drawing on a wide range of professional experience and expertise. It is also a supportive group, offering advice and guidance on policy and practice matters.

The most recent meeting of the ECSAG was on the 3 February 2020, whereby the Cathedral Safeguarding Handbook and the SCIE Action Plan were reviewed.

Cathedral Safeguarding Officers Meeting (CSO)

This group, chaired by Canon James Garrard and attended by safeguarding leads from each of the Cathedral departments, was first set up in October 2019. The Terms of Reference were approved with the purpose of the meeting being to review activities across all departments and raise any issues, to monitor training and recruitment, consolidate safeguarding training and learning across departments and discuss the implementation of policies. Discussions from this meeting will feed into the ECSAG.

The most recent meeting of the CSO was on the 27th January 2020, with issues arising across departments, recruitment, training and the SCIE Audit and Action plan being discussed and reviewed.

Diocesan Safeguarding Liaison Group (DSLGL)

The Cathedral Safeguarding Adviser, Lisa Pearson is also a member of The Diocesan Safeguarding Liaison Group and attends these meetings regularly on behalf of the Cathedral.

Relations with King's Ely

Under a new safeguarding structure, Canon James Garrard now has termly meetings with KE Designated Safeguarding Leads to discuss issues relating specifically to choristers and to work closely with King's Ely Designated Safeguarding Leads on other issues of joint concern.

Casework

During 2019 there were 11 logged concerns recorded on the Ely Diocese Safeguarding Team Register of Contacts, which specifically related to Cathedral case work, information being passed, or advice being sought. One case related to Ely Cathedral which was reported nationally will be subject to an Independent Lessons Learned Review involving all Church Bodies involved. Jon Chapman, Independent Chair, will be undertaking the Individual Management Review for Ely Cathedral which will feed into the overarching Review.

Searches of Archives

Chapter commissions the Cathedral Archivist to make searches as appropriate concerning former employees of the Cathedral where information has been requested by external agencies.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Music

After more than 28 years, Paul Trepte retired from his role as Director of Music at Easter 2019. He was succeeded by Edmund Aldhouse. We wish to thank Paul for all that he has done for music at Ely Cathedral, congratulate Edmund on his promotion and welcome Glen Dempsey, our Assistant Director of Music who takes over in Edmund's previous role.

The music and liturgical worship offered in the Cathedral in 2019 continued to maintain the highest of standards. The Girl and Boy Choristers, Lay Clerks and Expanded Choir sing in a developed pattern where all groups are heard on their own, and at other times all together. The Cathedral's voluntary choir, Ely Cathedral Octagon Singers, have continued to be very strong and an essential part of our rota of Cathedral choirs. The latest addition to the Cathedral's musical offering is the Community Choir for all staff and volunteers. Having flourished since its inception under the direction of Vicky Johnson (who has now left us to become Precentor of York Minster) it continues under the directorship of Glen Dempsey, ably assisted at the piano by our Director of Finance, Alison Binstead.

Warm thanks are extended to Edmund Aldhouse, Sarah MacDonald, the Director of the Girls' Choir, Aaron Shilson, the Girls' Choir's Assistant Organist, and Glen Dempsey for all that they do. Rebecca Duckworth and Anne Mizen also deserve many thanks for their roles in the work of the Ely Imps, which, despite other choirs for similar age groups springing up, have maintained good numbers and been involved with several concerts on their own and in collaboration with other Cathedral choirs, to much acclaim and pleasure.

Cathedral Links

Ely Cathedral has strong links with Zanzibar Cathedral. With the help of a grant from the EU/World Monument Fund, Zanzibar Cathedral has been able to restore the important heritage site on which it stands and has set up an anti-slavery education centre. We are delighted that the Ely Cathedral community has contributed generously to the restoration of Zanzibar Cathedral and it has been our privilege to send an occasional delegation from Ely to Zanzibar, to witness the development works and the progress of the Christian mission on Zanzibar Island. The Cathedral also supports the Diocese of Ely's links with Vellore in India, the Nordkirche in Germany and the Diocese of Kigali in Rwanda.

Our links with other churches in Ely remain healthy and dynamic, demonstrated by a number of annual joint services and other activities. Working with our local ecumenical partners and other agencies, Ely Foodbank and CAP debt centre continue to provide a valuable service within a 15-mile radius of Ely. The demand for the Foodbank and debt advice illustrates the very real poverty and the growing wealth gap that exists within our area.

The Ely Cathedral Centre

The Centre continues to welcome a diverse range of commercial, community and cathedral based (in-house) groups, with bookings reaching around 800.

We have seen a slight decrease for corporate bookings, which may be a reflection of the current climate and also the loss of our Peacock room as a meeting space. However, there was a 30% increase on our bookings overall compared to 2018. The majority of our bookings still come from regular/ returning users and from 'support-type groups'.

2019 continued to attract 'support type groups' with a focus on counselling, mental health and wellbeing. These include groups such as Yoga, Mindfulness Meditation, Action for Happiness, Talking FreEly, Group Therapy, Illuminate, Caretech, Care Network and Cambridge Women's Aid.

Working with Children and Young People

The Learning Team at the Cathedral continues to work with around 10,000 children and young people each year. The team completed a revision of the Cathedral's school programmes to meet the changing needs of pupils and the school curriculum in 2019. This has led to an increase in the number of visits from special schools and a change to more interactive and targeted activities across the school age range, which have been welcomed by visiting teachers.

The team is now responsible for the organisation of the annual Cathedral Schools' Days in October and around 2200 children commemorated the 100th anniversary of the end of the First World War with a play, workshops and a memorable remembrance service with a poppy drop from the Octagon tower.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Working with Children and Young People (continued)

The school holiday family drop in sessions with themed craft activities continue to be popular with up to 130 children attending each session.

The Cathedral also runs regular activities for young children through Junior Church and Edward Bear Club.

Mission to Adults

Thanks to our excellent marketing department and increased use of social media in a number of forms, the Cathedral continues to increase its visitor footfall despite difficult economic circumstances. We offer discipleship groups, lectures and discussions among other offerings. Every day, through the tremendous work our Welcome team, Day Chaplains, and Guides (alongside leaflets, notices and the many 'spiritual opportunities' around the cathedral) people who come into the Cathedral as Tourists leave as Pilgrims, having encountered Christ among us. We simply could not achieve this without our dedicated teams of volunteers.

Pastoral Care

The Canon for Congregation and Community has oversight of the pastoral needs of the Cathedral congregation and community, both volunteers and staff, as well as working to develop and deepen the spiritual life of the congregation and a programme for congregational growth. Pastoral work is a team effort and is supported by lay and ordained colleagues to ensure all known needs are met. The Canon for Congregation and Community oversees safeguarding in the cathedral, and is 'first port of call' for the Occasional Offices (Baptisms, Weddings, Funerals/Memorial Services) and is assisted by the Cathedral Pastoral Team (CPT) consisting of twelve members of the congregation. Set up in 2006 the CPT's purpose is to 'enhance the provision of pastoral care for the Cathedral community.' The number of people being supported by the CPT can often be up in the region of eighty. Valuable priestly pastoral support is given by the team of seven Priest Vicars. The Ministry of Healing is available every Sunday at the 10.30 Sung Eucharist and is valued by both the Cathedral community and visiting worshippers. This ministry now involves lay members of the Cathedral community.

Caring permeates every area of Cathedral life. The congregations, Cathedral staff and volunteers support each other and the weekly Coffee Mornings in the Cathedral Centre offer another opportunity for mutual support. Every aspect of Cathedral life is included in the monthly cycle of prayer, which is used at daily morning and evening offices.

The Mothers' Union (MU) is the largest branch in the diocese and is held in high regard for its work with its members and with pre-school children (Edward Bear Club). A member of the branch attends every Cathedral baptism service. The MU has an active ministry outside the Cathedral by providing family support in homes and prisons.

Statistics for 2019 (2018):

Baptisms – 21 (24)

Confirmations – 13 (14)

Weddings/Blessings/Anniversaries – 14 (14)

Funerals/Memorial Services/Interment of Ashes – 7 (12)

Concerts and Events

Ely Cathedral is a popular local venue for concerts and events. In 2019 there were around 30 major events which included concerts, a science festival, filming, exhibitions, theatre productions, evening functions and our Christmas Gift Fair. The planning of all concerts and events is overseen by the Events Management Group. The total revenue raised for Cathedral funds in 2019 was some £149,370 (2018: £201,670). The reason for the drop in income is that in 2018 we had our highly successful Flower Festival, which we aim to hold once every five years.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Fabric

The Fabric Advisory Committee is a statutory committee whose remit is to:

1. Act as advisers to Chapter, to ensure that the fabric of the Cathedral and its precinct is maintained, preserved and fit for purpose.
2. Work with the Cathedral Fabric Committee for England (CFCE) to ensure that all work complies with heritage and planning restrictions.

The expertise and advice that the Committee brings is invaluable to Chapter when planning repairs and new projects within the Cathedral.

Essential repairs and maintenance continued throughout the year at a cost of circa £235,000 (2018 £127,000). In addition to this day-to-day spend, extensive work on the South Nave Aisle Roof was completed, despite some overruns on both the timing and cost due to the main contractor going into administration during the year. Chapter is extremely grateful for grants from the Government's World War 1 Centenary Fund and other benefactors, which have permitted us to undertake the unexciting but very necessary work to the South Nave Aisle roof, windows and masonry.

Finance

Pursuant to the Cathedrals Measure 1999, the Cathedral has a Finance and Investment Committee whose role is to look at overall financial performance and results and advise Chapter on its responsibilities in the field of Finance and Investment. It meets at least three times a year to discuss management accounts, budgets and the performance of the investment properties and portfolio.

The Cathedral is obliged to present accounts which conform to the Guidelines introduced by the Church Commissioners under Section 27 of the Cathedrals Measure 1999. The major difficulty arising from this format stems from the requirement to aggregate and consolidate the Cathedral Accounts not only with those of the Cathedral's trading company, Ely Cathedral Enterprises Ltd, but also those of the Ely Cathedral Trust. The resulting Consolidated Accounts, while arguably illustrative of the broader financial picture, afford even the practised reader a less than clear picture of the Cathedral's day-to-day operations. For this reason, Chapter has felt it prudent to supplement the Accounts with an additional Statement of Financial Activities and corresponding Balance Sheet confined exclusively to the affairs of the Cathedral, marked 'Cathedral Only'. The 'Cathedral Only' SOFA can be found on page 21 with the corresponding balance sheet on page 23. The accompanying Notes to the Financial Statements between pages 25 and 58 relate to both the Consolidated and Cathedral Only SOFAs and are marked accordingly.

Fund-Raising Standards Information CA162A

The Cathedral raises some funds from the public.

- I. The Cathedral undertakes fund-raising through our internal resources and we do not commission a professional fund-raiser/commercial participator for these;
- II. The Cathedral is not subject to an undertaking to be bound by any voluntary scheme for regulating fund-raising, or voluntary standard for fund-raising in respect of activities on behalf of the Cathedral;
- III. The Cathedral monitors fund-raising activities via the Chapter board;
- IV. The Cathedral received no complaints about activities for the purpose of fund-raising ;
- V. The Cathedral has adopted principles of GDPR legislation and also has safeguarding policies to protect the data of vulnerable people and other members of the public from:
 - a) Unreasonable intrusion on a persons' privacy;
 - b) Unreasonable persistent approaches for the purpose of soliciting or otherwise procuring money or other property on behalf of the Cathedral;
 - c) Placing undue pressure on a person to give money or other property.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Results

The Cathedral Only Statement of Financial Activities showed a surplus of £83,000 (2018 deficit £99,000).

The cost of upkeep of the Cathedral and precinct reduced from £1,385,000 in 2018 to £928,000 in 2019. It was significantly higher in 2018 due to the South Nave Aisle project.

Gains on investments (unrealised) totalled £299,000 compared to a loss of £554,000 in 2018.

Five year summary of key financial data

	Cathedral Only £'000				
	2019	2018	2017	2016	2015
Net Resources from operating activities	(68)	608	700	395	442
Exceptional costs – major repairs and restorations	(256)	(712)	(509)	(497)	(601)
	(324)	(104)	191	(102)	(159)
Donated asset	-	-	-	812	-
Exceptional income – legacy income	-	-	11	20	213
	(324)	(104)	202	730	54
Gains/(losses) on revaluations and disposals of property and investments	407	5	(32)	704	(62)
Net movement in funds for year	<u>83</u>	<u>(99)</u>	<u>170</u>	<u>1,434</u>	<u>(8)</u>
	Consolidated £'000				
	2019	2018	2017	2016	2015
Net Resources from operating activities	(65)	469	630	505	814
Exceptional costs – major repairs and restorations	(256)	(712)	(509)	(497)	(601)
	(321)	(243)	121	8	213
Donated asset	-	-	-	812	-
Exceptional income – legacy income	-	-	66	577	213
	(321)	(243)	187	1,397	426
Gains/(losses) on revaluations and disposals of property and investments	1,846	(113)	615	1,387	15
Net movement in funds for year	<u>1,525</u>	<u>(356)</u>	<u>802</u>	<u>2,784</u>	<u>441</u>

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Volunteers and Visitors

The quality of welcome and care shown to visitors is a key element of the Cathedral's ethos and strategy and we are very grateful for the part played by our volunteers – more than 300 of them – in delivering this. On arrival, visitors are greeted by members of the Welcome Team and Admissions Staff. Cathedral Guides provide regular ground floor tours and, for the more adventurous visitors, tours of the Octagon and West Towers. The Cathedral Stewards play an essential role at all events, concerts and services and support the work of the Operations Team and the Cathedral Vergers. Other volunteers serve as Day Chaplains, intercessors, servers, readers, schools' guides, helpers for the young, Marthas, Flower Guild members, shop assistants, refectory assistants and gardeners. In all, the volunteers assist the Cathedral in some 20 realms of activity. Accordingly, we put considerable resource into training and organising our volunteers.

Paying visitors make a major contribution to the Cathedral's well-being. Chapter regrets the need for an admission charge and has policies in place to enable local residents and regular visitors to enter the Cathedral free of charge, and to ensure that no one is refused admission on grounds of affordability. All Cambridgeshire students – in schools and full-time higher education- are eligible for free passes, and Church members throughout the Diocese may also apply for free passes, as may those living within the local CB6 and CB7 postcodes.

Future planning

Chapter continues to monitor spending carefully and plan prudently for the future. Day to day activities are planned so as to at least break even, but there is little room for complacency as far as the routine budget is concerned. Chapter monitors the work programme arising from recent Quinquennial Inspections, which continues relentlessly, as does the routine maintenance. Ely Cathedral Trust continues to raise funds in support of these activities, for education and for the music that represents such an important component of worship in our Cathedral.

The Cathedral saw an increase in paying visitors in 2019 which is partly due to the popular exhibitions we have been putting on, including the science festival. Our reliance on visitors and their income has been brought into sharp focus over these last few months of Covid 19 and work has been already done and will continue to be done to ensure our visitors feel safe when they do visit us.

Chapter extend their thanks to Stephen Bourne who left as Cathedral Administrator in June of this year. Stephen started as a member of Chapter in January 2013 and in June 2013 resigned from Chapter to take up the role of Administrator. Stephen steered the Cathedral through seven busy years and in that time was instrumental in securing several large grant applications, overseeing many significant fabric projects and moving the staff structure forwards so that it is now fit for a modern charitable organisation. Stephen will be missed but we are very pleased to welcome his successor, Jonathan Bell, who started in October 2020.

Reserves and investments

It is Chapter policy to build up sufficient unrestricted reserves which can be invested to generate income for ongoing operational costs of the Cathedral and Chapter. We have achieved this over the last few years, as the anticipated annual investment income forms a part of our break-even budget at the operating level each year. These unrestricted reserves could also form a financial cushion in the event of fluctuations in budgeted income or anticipated costs, although we have been fortunate over the last few years to be able to accommodate any such fluctuations via our cash reserves rather than having to deplete our investment portfolio. With more challenging times ahead, this may not always be possible as may well be illustrated in 2020 with Covid 19.

Chapter aims to hold two months' worth of operating costs as cash reserves so that essential costs, such as staff, suppliers and tax, can be covered without the need to liquidate assets from our investment portfolio, should there be a short-term funding issue. Over the last few years this has been important as we have had to fund several major repair costs in advance of receiving the grants for these projects. This is even more important going forward as we have less certain income and there may well be a need to liquidate some of our investment assets in order to maintain the necessary cash reserves.

The cash reserves fluctuate throughout the year, as much of our income is seasonal, so at various times during the year (mainly during the winter months) we do not hold two months of cash reserves.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

For Ely Cathedral this two month target is in the region of £400,000. We regularly produce an updated monthly cashflow forecast for the next 12 – 18 months which is reviewed by Chapter and the Finance and Investment Committee, as well as holding regular discussions between the Finance Director and the Administrator. At 31 December 2019, the Cathedral cash reserves were £93,000, but group cash reserves were £306,000. This fell short of our cash reserves target partly due to the fact that autumn visitor numbers (and thus income from all associated group activities) were not as high as in the summer period where the cash balance is generally higher. The current unrestricted reserves of £5,448,000 have been generated by a combination of several consecutive years of operational surpluses, combined with the very generous unrestricted donations and legacy income which we received.

Ely Cathedral Chapter currently holds total funds of £6,583,000 (2018: £6,500,000) represented by:

	2019	2018
Non investment assets	£762,000	£793,000
Unrestricted funds held as a property investment	£3,270,000	£3,270,000
Unrestricted funds held as investment portfolio	£2,656,000	£2,515,000
Net current assets	£327,000	£378,000
Long term liabilities and provisions	£432,000	£456,000

Ely Cathedral Trust holds invested funds of £9,186,000 (2018: £7,900,000) most of which are either endowed or restricted to support the music or the fabric of the Cathedral. These reserves have been built up from a number of sources comprising mainly donations and legacies.

At the year-end Chapter held cash balances of £93,000 (2018: £61,000) to support the smooth management of expenditure, which is relatively consistent throughout the year, whereas income has significant seasonal components. It also facilitates the management of major maintenance and repair projects to both the Cathedral and precinct properties.

Chapter aims to work actively with Ely Cathedral Trust to build up funds to:

1. support the ongoing mission of the Cathedral
2. maintain the choral tradition of the Cathedral
3. proactively maintain the Cathedral and its precincts

Chapter is aiming to build up reserves by:

1. working actively to increase trading and other income
2. allocating any surplus of income over expenditure to reserves
3. being proactive about legacy development and allocating legacy income when possible to our unrestricted reserve

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Investment Policy

The investment powers of the Cathedral are held under the Cathedrals Measure 1999. Under the Measure Chapter may invest the Cathedrals funds in:

1. land
2. funds administered by CCLA.
3. investments which fall within the powers of the Trustee Act 2000
4. the improvement or development of land belonging to the Cathedral

Apart from the £93,000 (2018 £61,000) held as a cash reserve and the investment property, the remainder of the Cathedral's funds are held as an investment portfolio. The investment policy was reviewed in January 2019 and is monitored for performance on a regular basis by the Finance and Investment Committee who meet annually with the investment managers.

The overall objectives are to:

1. create sufficient income and capital growth to enable the Cathedral to carry out its mission
2. maintain its heritage buildings consistently year by year with due and proper consideration for future needs
3. maintain and, if possible, enhance the investment funds while they are retained

Unrestricted income and capital may be used at any time for the furtherance of the Cathedral's aims. The investment parameters for the funds are as follows:-

Performance in 2019 (total Return)	20.7%
Benchmark	Charities Composite Benchmark 17.3%
Financial Background	Moderate risk profile, balanced mandate.
Investment Strategy	Reasonable diversification through a balanced fund.
Ethical Policy	No investment in arms, or tobacco. Alcohol in moderation.

Risk management

Chapter holds under constant review the major strategic, business and operational risks faced by the Cathedral. The Director of each area of the Cathedral (be that Music, Fabric, Finance or Volunteer management, etc.) is in charge of maintaining and reviewing their particular areas of risk. These are then discussed and reviewed formally each year in conjunction with the residential Clergy. Each Director will also discuss their principal risks and uncertainties and their methods of monitoring them and strategies to mitigate risks at least once a year with full Chapter. We have a new version of the risk register now which is very easy to use and update and it is constantly reviewed, especially in light of the current economic and health situation.

REVIEW OF ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2019

Risk management (continued)

A brief summary of our main risks along with the important strategies for mitigating these risks are:

Major Risk	Mitigation Strategy
Covid-19 - risk associated with re-starting operations safely and running without making losses during the outbreak.	We have used government support where possible (e.g. furloughed staff and applied for relevant grants). Major project work and non-essential spending has been put on hold. We have highly visible safety and hygiene measure in place for staff, volunteers and visitors so that they feel confident in returning to the Cathedral.
IT and Digital sustainability in a rapidly changing world with far more reliance on IT systems	We have employed a Head of Technology and have several IT projects underway, including the upgrading of hardware and software. The sudden need for remote working due to COVID 19 has meant that we have had to push forward with IT upgrades more quickly than planned, but this will make our working practices far more flexible in the future.
Safeguarding and safer recruitment processes	The Structure of Safeguarding responsibilities across the cathedral has been reviewed with additional departmental safeguarding officers and our lead professional in this area is the Diocesan Safeguarding Advisor and the Diocesan Safeguarding Team with whom we have a service level agreement. We now also have a part time professional safeguarding officer. All staff and volunteers are recruited following the Safer Recruitment Guidance and we now have a centralised HR and Compliance Team in the Cathedral who oversee this. All staff and volunteers must undergo training and checks before they are able to work or volunteer in the Cathedral or in any associated building or business. Senior Leadership and Management undergo regular training and there is an independently chaired Cathedral Safeguarding Group.

Statement of the Responsibilities of Chapter

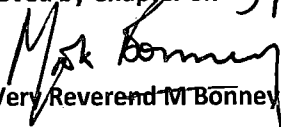
Chapter is responsible, under requirements laid down by the Church Commissioners under the powers given them by Section 27 of the Cathedrals Measure 1999, for:-

- preparing and publishing an annual report and audited accounts which give a true and fair view of the financial activities for each financial year and of the assets, liabilities and funds at the end of each financial year of the Cathedral and its connected entities, stating that they have complied in all material respects with the guidelines prepared by the Association of English Cathedrals or describing which recommendations have not been complied with and giving reasons for non compliance;
- selecting suitable accounting policies and applying them consistently;
- making judgements and estimates that are reasonable and prudent;
- keeping proper accounting records from which the financial position of the Cathedral can be ascertained with reasonable accuracy at any time and safeguarding the assets of the Cathedral and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

- (a) so far as the Chapter is aware, there is no relevant audit information of which the Cathedral's auditors are unaware, and
- (b) they have taken all the steps they ought to have taken as Chapter in order to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by Chapter on 9 Nov 2020 and signed on their behalf by:


The Very Reverend M Bonney

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CHAPTER OF ELY CATHEDRAL

Opinion

We have audited the financial statements of Ely Cathedral for the year ended 31 December 2019 which comprise the consolidated statement of financial activities, the consolidated balance sheet, the Cathedral statement of financial activities, the Cathedral balance sheet, the consolidated statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Cathedral's affairs as at 31 December 2019, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the guidelines specified by the Church Commissioners under the power given to them by Section 27 of the Cathedrals Measure 1999.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Chapter uses of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Chapter has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CHAPTER OF ELY CATHEDRAL

Other information

The Chapter is responsible for the other information. The other information comprises the information included in the Chapter's annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following where the Cathedrals Measure 1999 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Chapter's report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Chapter

As explained more fully in the Chapter responsibilities statement set out on page 16, the Chapter is responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Chapter determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Chapter is responsible for assessing the Cathedral's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Chapter either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE CHAPTER OF ELY CATHEDRAL

Auditors' responsibilities for the audit of the financial statements

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the accounting and reporting regulations for English Anglican Cathedrals (dated December 2018) specified by the Church Commissioners under the powers given to them by Section 27 of the Cathedrals Measure 1999. We also report to you if, in our opinion, the Annual Report is not consistent with the financial statements, if the Cathedral has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

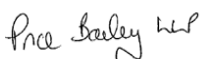
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the Chapter members as a body, in accordance with Section 27 of the Cathedrals Measure 1999. Our audit work has been undertaken for no purpose other than to draw the attention of the Chapter members to those matters which are required to include in an auditor's report addressed to them. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Chapter and the Chapter members as a body, for our audit work, for this report, or for the opinions we have formed.



Price Bailey LLP,
Chartered Accountants & Statutory Auditors,
6 High Street
Ely
Cambridgeshire
CB7 4JU

Dated: 23 November 2020

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2019**

	Notes	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's	2018 £000's
Income and Endowments from:						
Donations and legacies:	5.1					
(i) Donations		307	72	33	412	447
(ii) Legacies		36	-	-	36	73
(iii) Grants		28	205	-	233	727
Charitable activities	5.2	251	-	-	251	285
Other trading activities	5.3	2,283	-	-	2,283	2,208
Investments	5.4	93	95	164	352	345
Total Income		<u>2,998</u>	<u>372</u>	<u>197</u>	<u>3,567</u>	<u>4,085</u>
Expenditure on:						
Raising funds	6	1,739	-	-	1,739	1,660
Charitable activities:	7/8					
(i) Ministry		764	132	-	896	948
(ii) Cathedral and precincts upkeep		823	105	-	928	1,372
(iii) Education and outreach		235	-	-	235	240
(iv) Community, parish and congregation		84	-	-	84	89
(v) Other expenditure		6	-	-	6	6
Total Expenditure		<u>3,651</u>	<u>237</u>	<u>-</u>	<u>3,888</u>	<u>4,328</u>
Net (expenditure)/income before gains on investments		(653)	135	197	(321)	(243)
Net gains/ (losses) on investments	11	450	519	877	1,846	(333)
Revaluation		-	-	-	-	220
Net (expenditure)/income	20	<u>(203)</u>	<u>654</u>	<u>1,074</u>	<u>1,525</u>	<u>(356)</u>
Transfer between funds		331	(134)	(197)	-	-
Net movement in funds		<u>128</u>	<u>520</u>	<u>877</u>	<u>1,525</u>	<u>(356)</u>
Reconciliation to funds:						
Total funds brought forward		5,838	3,861	4,700	14,399	14,755
Total funds carried forward		<u>5,966</u>	<u>4,381</u>	<u>5,577</u>	<u>15,924</u>	<u>14,399</u>

The notes on pages 25 to 58 form part of these accounts

**STATEMENT OF FINANCIAL ACTIVITIES – CATHEDRAL ONLY
FOR THE YEAR ENDED 31 DECEMBER 2019**

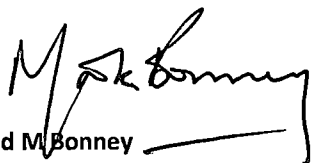
	Notes	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's	2018 £000's
Income and Endowments from:						
Donations and legacies:	5.1					
(i) Donations		288	263	-	551	496
(ii) Legacies		-	-	-	-	-
(iii) Grants		28	205	-	233	1,025
Charitable activities	5.2	451	-	-	451	475
Other trading activities	5.3	1,134	-	-	1,134	1,059
Investments	5.4	76	-	-	76	76
Total income		<u>1,977</u>	<u>468</u>	<u>-</u>	<u>2,445</u>	<u>3,131</u>
Expenditure on:						
Raising funds	6	626	-	-	626	576
Charitable activities	7/8					
(i) Ministry		764	132	-	896	948
(ii) Cathedral and precincts upkeep		823	105	-	928	1,385
(iii) Education and outreach		235	-	-	235	239
(iv) Community, parish and congregation		84	-	-	84	87
(v) Other expenditure		-	-	-	-	-
Total Expenditure		<u>2,532</u>	<u>237</u>	<u>-</u>	<u>2,769</u>	<u>3,235</u>
Net (expenditure)/income before gains on investments		(555)	231	-	(324)	(104)
Net gains/ (losses) on investments	11	407	-	-	407	(215)
Revaluation		-	-	-	-	220
Net (expenditure)/income		<u>(148)</u>	<u>231</u>	<u>-</u>	<u>83</u>	<u>(99)</u>
Transfer between funds	20	231	(231)	-	-	-
Net movement in funds		<u>83</u>	<u>-</u>	<u>-</u>	<u>83</u>	<u>(99)</u>
Reconciliation to funds:						
Total funds brought forward		<u>5,365</u>	<u>1,135</u>	<u>-</u>	<u>6,500</u>	<u>6,599</u>
Total funds carried forward		<u><u>5,448</u></u>	<u><u>1,135</u></u>	<u><u>-</u></u>	<u><u>6,583</u></u>	<u><u>6,500</u></u>

The notes on pages 25 to 58 form part of these accounts

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2019

	Notes	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's	2018 £000's
Fixed assets						
Tangible assets	14	601	220	-	821	852
Investments	10	5,093	4,094	5,485	15,112	13,584
Total fixed assets		6,134	4,314	5,485	15,933	14,436
Current assets						
Stocks	16	152	-	-	152	146
Debtors	17	182	29	49	260	306
Cash at bank and in hand	18	198	48	60	306	190
Total current assets		532	77	109	718	642
Creditors: Amounts falling due within one year	19	(268)	(10)	(17)	(295)	(223)
Net current assets		264	67	92	423	419
Creditors: Amounts falling due after one year	19	(432)	-	-	(432)	(456)
Total net assets		5,966	4,381	5,577	15,924	14,399
The funds of the Cathedral:						
General fund		5,019	-	-	5,019	4,905
Fabric fund		-	504	4,128	4,632	3,479
Music fund		23	2,936	1,449	4,408	4,168
Other funds		2	941	-	943	925
Revaluation reserve		922	-	-	922	922
Total funds	20	5,966	4,381	5,577	15,924	14,399

Approved by Chapter on 9/11/20 and signed on their behalf by:



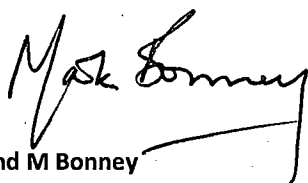
The Very Reverend M Bonney

The notes on pages 25 to 58 form part of these accounts

BALANCE SHEET AT 31 DECEMBER 2019 – CATHEDRAL ONLY

	Notes	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's	2018 £000's
Fixed assets						
Tangible assets	14	542	220	-	762	793
Investments	10	5,024	902	-	5,926	5,785
Total fixed assets		5,566	1,122	-	6,688	6,578
Current assets						
Stocks	16	7	-	-	7	7
Debtors	17	482	-	-	482	496
Cash at bank and in hand	18	80	13	-	93	61
Total current assets		569	13	-	582	564
Creditors: Amounts falling due within one year	19	(255)	-	-	(255)	(186)
Net current assets		314	13	-	327	378
Creditors: Amounts falling due after one year	19	(432)	-	-	(432)	(456)
Total net assets		5,448	1,135	-	6,583	6,500
The funds of the Cathedral:						
General fund		4,501	-	-	4,501	4,432
Music fund		23	212	-	235	221
Other funds		2	923	-	925	925
Revaluation reserve		922	-	-	922	922
Total Cathedral funds	20	5,448	1,135	-	6,583	6,500

Approved by Chapter on 9 Nov 2020 and signed on their behalf by:



The Very Reverend M Bonney

The notes on pages 25 to 58 form part of these accounts

CONSOLIDATED STATEMENT OF CASH FLOWS
YEAR ENDED 31 DECEMBER 2019

		2019		2018	
	Notes	£000's	£000's	£000's	£000's
Cash flows from operating activities:					
Net cash used in operating activities	see below		(462)		(488)
Cash flows from investing activities:					
Income from Investments		334		327	
Tangible assets: additions	14	(51)		(138)	
Tangible assets: disposals	14	-		-	
Investments: additions	10	(497)		(1,892)	
Investments: disposals	10	767		1,981	
Net cash provided by/ (used in) investing activities			553		278
Cash flows from financing activities					
Bank loan repayments			(24)		(26)
Change in cash and cash equivalents in the year	21		<u>67</u>		<u>(236)</u>
Cash and cash equivalents at the start of the reporting period	21		351		587
Change in cash and cash equivalents in the year	21		<u>67</u>		<u>(236)</u>
Cash and cash equivalents at the end of the year	21		<u>418</u>		<u>351</u>
Reconciliation of net income to net cash inflow from operating activities:					
Net income for the year		1,525		(356)	
Adjustments for:					
Depreciation of tangible assets	14	83		93	
Income from investments		(336)		(327)	
(Gains)/ losses on investments	10	(1,846)		113	
Decrease/ (increase) in stocks	16	(6)		21	
Decrease/ (increase) in debtors	17	46		(34)	
Increase/ (decrease) in creditors	19	72		2	
Net cash used in operating activities			<u>(462)</u>		<u>(488)</u>

See note 21 for an analysis of Cash and cash equivalents and Net Debt.

The notes on pages 25 to 58 form part of these accounts

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. Principal Accounting PoliciesBasis of preparation

The accounts have been prepared in accordance with the Accounting and Reporting Regulations for English Anglican Cathedrals, dated December 2018, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Cathedral constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on the basis of historical cost except that investments are stated in the balance sheet at market value.

The accounts are presented in sterling, which is the functional currency of the cathedral, and rounded to the nearest thousand pounds.

Consolidation

The results of the Cathedral's subsidiary company, Ely Cathedral Enterprises Ltd., and Ely Cathedral Trust, a charity established for the benefit of the Cathedral, are consolidated in these accounts on a line by line basis under the appropriate headings in accordance with The Guidelines.

The Cathedral Consolidated Financial Statements include Ely Cathedral Trust on the basis that the Trust is a "special trust" in accordance with Section 12 of the Charities Act 2011 and The Guidelines.

In addition, the cathedral is connected with The Friends of Ely Cathedral that does not meet the criteria for consolidation. Further details are provided in note 23.

Going concern

The Chapter has considered whether the use of the going concern basis of accounting is appropriate. To do this, they have considered whether there are any material uncertainties as to the cathedral's ability to continue as a going concern. The Chapter have also considered the effects of the COVID-19 pandemic and whether any adjustments are required to the reported amounts in the financial statements. As at the 31 December 2019 reporting date, no global pandemic had been declared. The biggest form of financial risk is that of the loss of income from visitors to the Cathedral. We have had to close for three months due to the pandemic which has meant a huge reduction in income from visitors and service and all concerts and events have had to be cancelled. But when we opened up, slowly to start with, the early signs are encouraging. Visitor numbers over the summer had been at around 50% of the previous summer. Visitors want to come back to Ely Cathedral and we are lucky that our building is massive and it is fairly easy to facilitate the safety measures that are needed. The second lock down has been a little less devastating as we have been able to have more virtual services and also it comes at a time of the year that we normally attract fewer visitors anyway so the financial implications are less severe.

Another form of financial risk faced by the Cathedral is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk and changes in sentiment concerning equities and within particular sectors or sub sectors. The most significant areas of adjustment and key assumptions that affect items in the accounts are to do with the gains and losses on revaluation of these investments each year. After an initial drop in our investments, they are back up to around pre-Covid levels at the moment and so this risk seems to be less than we at first thought. The Chapter have prepared cash flow forecasts for a period of 12 months from the year end which demonstrate that the cash reserves will continue to meet liabilities as they fall due.

The Chapter continues to adopt the going concern basis in preparing these financial statements

Heritage Assets

Heritage assets include the cathedral and ancillary buildings and the items in the inventory prepared under section 24(1) of the Care of Cathedrals Measure 2011. No value has been attributed to these assets acquired before 31 December 2018, because information on their historical cost is not available.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

Items donated to the inventory since 1 January 2019 are valued in the year of acquisition and shown as a heritage asset unless there is insufficient information available to reliably estimate the value of the asset. No such items have been donated this year.

Properties

- Investment Properties- Investment properties have been included in the accounts at their market value in accordance with The Guidelines.
Also in accordance with The Guidelines, Chapter has not included the monastic and ancillary buildings which are held for investment purposes, as outlined above. However, the insurance value of these properties is included in Note 13 to the accounts.
- Other Properties - As detailed above properties occupied by clergy, lay employees, trading outlets and administrative functions are not included in the accounts but the insurance valuation is included in Note 13.
- King's School Properties - Properties leased to the King's School are not included in the accounts. The insurance values are not considered appropriate for accounting purposes. Given the nature of these very ancient properties they have no reliable cost information available and a conventional valuation approach is not considered reliable. Furthermore, due to the ancient nature of these buildings, their depreciated replacement cost is deemed £nil and they are not able to be disposed of by the Cathedral.

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date, using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year. The Cathedral does not enter into put options, derivatives or other complex financial instruments. The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Investment income, gains and losses are allocated to the appropriate fund.

Fixed Assets

Plant, machinery, office equipment, loose tools, furniture and fittings and any other assets that are not included in the Inventory are capitalised and written off over their estimated useful life as follows:-

Plant, machinery, equipment, furniture
and fittings - over 5 – 10 years
Computer equipment - over 3 years

Items below £500 are not capitalised and are written off in the Statement of Financial Activities.

Buildings under construction are held at cost and not depreciated. Once the asset is brought into use, the asset will be transferred to freehold buildings and depreciation will be charged based on the above basis.

The costs of repairs and maintenance of the Cathedral are charged to the General Fund. Most of the major restoration works are funded by grants, donations or by Ely Cathedral Trust and are charged to restricted funds.

Stocks

Stocks are valued at the lower of cost and net realisable value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1. Principal Accounting Policies (Continued)Income

All income is included in the Statement of Financial Activities (SoFA) when: the Cathedral is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Legacies

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which: the Cathedral is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Cathedral that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Cathedral has been notified of the executor's intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the Cathedral. Where legacies have been notified or the Cathedral is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Grants

Grants are accounted for on an accruals basis. They are recognised when the Cathedral has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for a grant relating to the following year is deferred until the criteria for income recognition are met.

Donations and Other Income

Donations and other income are recognised at the point of receipt.

Third Party, Non-Cash Receipts and Payments, and Donated Assets

Amounts paid on behalf of the Cathedral are included in the Statement of Financial Activities under both income and expenditure. Where grants, donations (whether of cash or assets) and legacies are made subject to restrictions, they are included in the Statement of Financial Activities as income of restricted or endowment funds and matched against relevant expenditure. When the restricted amount relates to the purchase of a depreciable asset, the amount is credited to the restricted fund in the Statement of Financial Activities and an amount is debited to the fund each year in respect of the depreciation of the asset.

Resources Expenditure

All expenditure is accounted for on an accruals basis. Any irrecoverable VAT is charged in the Statement of Financial Activities or capitalised as part of the cost of the related asset as appropriate.

Governance costs include those incurred in the governance of the Cathedral and its assets and are primarily associated with constitutional and statutory requirements.

Support costs are those costs incurred directly in support of expenditure on the objects of the Cathedral.

Pension Contributions

The Chapter operates two money purchase defined contribution schemes. Pension contributions are charged to the Statement of Financial Activities when they are paid.

Ely Cathedral participates in the Church of England Funded Pensions Scheme. The Church of England Funded Pensions Scheme is a defined benefit scheme, but Ely Cathedral is unable to identify its share of the underlying assets and liabilities – each employer in that scheme pays a common contribution rate which is charged to the Statement of Financial Activities when paid.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

1. Principal Accounting Policies (Continued)Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method. Fixed assets are recorded at depreciated historical cost or revaluation and all other assets and liabilities are recorded at cost, which is their fair value.

Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for income and expenses during the year and the amounts reported for assets and liabilities at the balance sheet date. However, the nature of estimation means that the actual outcomes could differ from those estimates.

There were no key sources of estimation uncertainty that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities at the balance sheet date.

2. Funds

Funds are divided between Unrestricted, Restricted and Endowment.

Unrestricted Funds

These can be applied for any of the purposes for which the Chapter was established. The main unrestricted fund is the General Fund through which are passed all the regular items of income and expenditure relating to the day-to-day running of the Cathedral.

Within unrestricted funds are Designated Funds which represent funds which Chapter has set aside for a specific purpose. Current designated funds relate to Music and the Flower Guild. If in due course they are not required for the specific purposes, they may be transferred back to the General Fund.

These funds are set out in note 20.

Restricted Funds

These may only be applied for particular purposes as specified by the donor or Cathedral statutes. Restricted Funds under the control of Chapter are set out in note 20. The main restricted fund is held by Ely Cathedral Trust.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

2. Funds (Continued)Endowment Funds

All endowment funds are currently held by Ely Cathedral Trust, these are set out in note 20. They are for the provision of income for the continual maintenance of the Cathedral and its precincts and various funds to provide income towards chorister scholarships.

3. Employee Information

The average weekly number of employees during the year, exclusive of clergy, was 44 (2018 – 42) full time and 159 (2018 - 168) part time. The full time equivalent number of employees 66 (2018 – 65).

The total emoluments paid to employees (excluding benefits) were as follows:

	Clergy £000's	Lay Staff £000's	Total 2019 £000's	Clergy £000's	Lay Staff £000's	Total 2018 £000's
Wages and salaries including stipends	135	1,656	1,791	131	1,639	1,770
Social Security costs	8	109	117	8	108	116
Pension costs	31	32	63	31	43	74
	<u>174</u>	<u>1,797</u>	<u>1,971</u>	<u>170</u>	<u>1,790</u>	<u>1,960</u>

No member of staff received emoluments over £60,000.

The increase in total payroll is in large attributable to Chapter's continuous programme to raise the wage levels of the least well paid employees to the Living Wage.

The Cathedral operates two money purchase defined contribution pension schemes. The two schemes are the Church Workers Pension Fund for which more detail is given below and NOW Pensions. NOW Pensions scheme was established as at 1 May 2014 as the auto enrolment scheme and is a qualifying workplace compliant group personal pension scheme. Contributions into the NOW Pensions scheme in 2019 were 3.5% (2018- 2.5%) employee contribution and 3.5% (2018 – 2.5%) employer contribution. Contributions made to the schemes during the year are detailed above. The number of employees to whom benefits are accruing under the scheme is 48 (2018 – 48).

The remuneration and pension provision for clerical members of Chapter is in accordance with scales laid down by the Church Commissioners, the Archbishop's Council and the Church of England Pensions Board.

The remuneration and pension contributions of the residentiary members of Chapter are set out below:-

	2019		2018	
	Stipend £000's	Pension £000's	Stipend £000's	Pension £000's
The Very Reverend M Bonney	37	12	36	12
The Reverend Canon Dr J Garrard	28	10	28	9
The Reverend Canon Dr V Johnson	28	10	28	9
The Reverend Canon Dr J Martin	28	10	28	9

The Church Commissioners finance directly the stipend, pension and associated employer's national insurance of the Dean and two Canons. No remuneration is paid to non-residentiary members of Chapter.

Ely Cathedral participates in the Church of England Funded Pensions Scheme (CEFPS) for stipendiary clergy. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Each participating employer in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

3. Employee Information (continued)

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficit contributions.

The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficit contributions (see below).

A valuation of the CEFPS is carried out once every three years. The most recent Scheme valuation completed was carried out at 31 December 2015. The 2015 valuation revealed a deficit of £236m, based on assets of £1,308m and a funding target of £1,544m, assessed using the following assumptions:

- An investment strategy of:
 - for investments backing liabilities for pensions in payment, an allocation to gilts, increasing linearly from 10% at 31 December 2012 to two thirds by 31 December 2029, with the balance in return-seeking assets; and
 - a 100% allocation to return-seeking assets for investments backing liabilities prior to retirement;
- Investment returns of 2.6% p.a. on gilts and 4.6% p.a. on equities;
- RPI inflation of 3.2% p.a. (and pension increases consistent with this);
- Increase in pensionable stipends of 3.2% p.a.;
- Post-retirement mortality in accordance with 80% of the S2NMA and S2NFA tables, with allowance for future improvements in mortality rates from 2007 in line with the CMI 2015 core projections, with a long term annual rate of improvement of 1.5% for females and males

Following the 31 December 2015 valuation, a recovery plan was put in place until 31 December 2025 and the contribution rates (as a percentage of pensionable stipends) were set as follows:

% of pensionable stipends	1 January 2015 to 31 December 2015
Accrual of future service benefits (including expenses)	28%
Deficit repair contributions	11.9%
Total contribution rate	39.9%

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement of Chapter's proportion of the scheme deficit is set out in the table below.

	2016
Balance sheet liability at 1 January	31,000
Deficit contribution paid	(2,000)
Interest cost (recognised in SoFA)	1,000
Remaining change to the balance sheet liability* (recognised in SoFA)	(2,000)
Balance sheet liability at 31 December	28,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

3. Employee Information (continued)

*comprises change in agreed deficit recovery plan and change in discount rate between year-ends.

The figures above represent the provision made at 31 December 2016. Figures for 2017, 2018 and 2019 are not yet available.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

% of pensionable stipends	December 2015	December 2014
Discount rate	2.5% pa	2.3%
Price inflation	2.4% pa	2.7% pa
Increase to total pensionable payroll	0.9% pa	1.2% pa

Dean & Chapter of Ely (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement.

Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable.

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2016.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

3. Employee Information (continued)

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

4. Auditors' Remuneration**Consolidated**

	2019	2018
	£000's	£000's
Audit Services	22	26
Other Services	2	1
	<u>24</u>	<u>27</u>

Cathedral Only

	2019	2018
	£000's	£000's
Audit Services	13	13
Other Services	1	1
	<u>14</u>	<u>14</u>

5.1 Income from Donations and legacies**Consolidated**

	Unrestricted	Restricted	Endowment	2019	2018
	£000's	£000's	£000's	Total	£000's
				£000's	
(i) Donations					
Congregational collections and giving	136	-	-	136	139
Other donations	73	72	33	178	99
Donations from friends and local trusts	51	-	-	51	162
Tax recoverable under Gift Aid	47	-	-	47	47
	<u>307</u>	<u>72</u>	<u>33</u>	<u>412</u>	<u>447</u>

In 2018 income was unrestricted, except from total donations of which £81k was restricted and £55k that related to the endowment.

Cathedral Only**Donations**

Congregational collections and giving	135	-	-	135	138
Other donations	70	-	-	70	70
Ely Cathedral Enterprises Limited	36	-	-	36	66
Donations from friends and local trusts	-	263	-	263	175
Tax recoverable under Gift Aid	47	-	-	47	47
	<u>288</u>	<u>263</u>	<u>-</u>	<u>551</u>	<u>496</u>

In 2018 income was unrestricted, except from donations from friends and local trusts of which £175k was restricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

5.1 Income from Donations and legacies (continued)

	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's	2018 £000's
(ii) Consolidated Legacies					
Legacies	36	-	-	36	73
	<u>36</u>	<u>-</u>	<u>-</u>	<u>36</u>	<u>73</u>

In 2018 all income was unrestricted.

Cathedral Only

Legacies					
Legacies	36	-	-	36	-
	<u>36</u>	<u>-</u>	<u>-</u>	<u>36</u>	<u>-</u>

In 2018 all income was unrestricted.

(iii) **Consolidated Grants**

Church Commissioners	-	152	-	152	150
Other grants	28	53	-	81	577
	<u>28</u>	<u>205</u>	<u>-</u>	<u>233</u>	<u>727</u>

All 2018 all income was restricted, except for other grants of £68k which were unrestricted.

Cathedral Only

Grants					
Church Commissioners	-	152	-	152	150
Other grants	28	53	-	81	875
	<u>28</u>	<u>205</u>	<u>-</u>	<u>233</u>	<u>1,025</u>

All 2018 all income was restricted, except for other grants of £68k which were unrestricted.

5.2 Income from Charitable activities

Consolidated

	Unrestricted £000's	Restricted £000's	Endowment £000's	2019 Total £000's	2018 £000's
Facility and other fees	202	-	-	202	253
Gross income of the choir school	49	-	-	49	32
	<u>251</u>	<u>-</u>	<u>-</u>	<u>251</u>	<u>285</u>

In 2018 all income was unrestricted.

Cathedral Only

Facility and other fees	202	-	-	202	252
Gross income of the choir school	249	-	-	249	223
	<u>451</u>	<u>-</u>	<u>-</u>	<u>451</u>	<u>475</u>

In 2018 all income was unrestricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

5.3 Income from Other trading activities**Consolidated**

	Unrestricted £000's	Restricted £000's	Endowment £000's	2019 Total £000's	2018 £000's
Charges to visitors	595	-	-	595	521
Gift Aid on Entrance Charges	55	-	-	55	48
Gross income of Ely Cathedral					
Enterprises Ltd and other activities	1,221	-	-	1,221	1,224
Lettings of Cathedral or other buildings	412	-	-	412	415
	<u>2,283</u>	<u>-</u>	<u>-</u>	<u>2,283</u>	<u>2,208</u>

In 2018 all income was unrestricted.

Cathedral Only

Charges to visitors	595	-	-	595	522
Gift Aid on Entrance Charges	55	-	-	55	48
Lettings of Cathedral or other buildings	484	-	-	484	489
	<u>1,134</u>	<u>-</u>	<u>-</u>	<u>1,134</u>	<u>1,059</u>

In 2018 all income was unrestricted.

5.4 Income from Investments**Consolidated**

	Unrestricted £000's	Restricted £000's	Endowment £000's	2019 Total £000's	2018 £000's
Investments (note 11)	93	95	164	352	345
	<u>93</u>	<u>95</u>	<u>164</u>	<u>352</u>	<u>345</u>

In 2018 all income was unrestricted, except for investment income of which £90K which was restricted and £163K that related to the endowment.

Cathedral Only

Investments (note 11)	76	-	-	76	76
	<u>76</u>	<u>-</u>	<u>-</u>	<u>76</u>	<u>76</u>

In 2018 all income was unrestricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

6. Costs of Raising funds**Consolidated**

	Unrestricted £000's	Restricted £000's	Endowment £000's	2019 Total £000's	2018 £000's
Costs of fundraising and letting	154	-	-	154	121
Gross costs of shops, restaurants and other activities	1,426	-	-	1,426	1,084
Investment management costs	16	-	-	16	18
Support costs	143	-	-	143	149
	<u>1,739</u>	<u>-</u>	<u>-</u>	<u>1,739</u>	<u>1,372</u>

All 2018 expenditure was unrestricted.

Cathedral Only

Cost of fundraising and letting	154	-	-	154	121
Gross costs of shops, restaurants and other activities	313	-	-	313	288
Investment management costs	16	-	-	16	18
Support costs	143	-	-	143	149
	<u>626</u>	<u>-</u>	<u>-</u>	<u>626</u>	<u>576</u>

All 2018 expenditure was unrestricted.

7. Expenditure on Charitable activities

	Direct Costs £000's Note 8	Grant Making £000's	Support Costs £000's Note 9	Total 2019 £000's
Consolidated				
Ministry	718	-	178	896
Cathedral and precinct upkeep	786	-	142	928
Education and outreach	56	-	179	235
Community, parish and congregation	12	-	72	84
Other costs	-	-	6	6
	<u>1,572</u>	<u>-</u>	<u>577</u>	<u>2,149</u>
Cathedral Only				
Ministry	718	-	178	896
Cathedral and precinct upkeep	786	-	142	928
Education and outreach	56	-	179	235
Community, parish and congregation	12	-	72	84
	<u>1,572</u>	<u>-</u>	<u>571</u>	<u>2,143</u>

Split of direct costs between restricted and unrestricted are included in Note 8. All support costs are unrestricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

7. Expenditure on Charitable activities (continued)

	Direct Costs £000's Note 8	Grant Making £000's	Support Costs £000's Note 9	Total 2018 £000's
Consolidated				
Ministry	762	-	186	948
Cathedral and precinct upkeep	1,235	-	150	1,385
Education and outreach	54	-	186	240
Community, parish and congregation	14	-	75	89
Other costs	-	-	6	6
	<u>2,063</u>	<u>-</u>	<u>605</u>	<u>2,688</u>
Cathedral Only				
Ministry	762	-	186	948
Cathedral and precinct upkeep	1,235	-	150	1,385
Education and outreach	53	-	186	239
Community, parish and congregation	12	-	75	87
	<u>2,062</u>	<u>-</u>	<u>597</u>	<u>2,659</u>

Split of direct costs between restricted and unrestricted are included in Note 8. All support costs are unrestricted.

8. Direct costs on charitable activities

	Unrestricted £000's	Restricted £000's	Endowment £000's	2019 Total £000's	2018 £000's
(i) Ministry					
Consolidated					
Clergy stipends and working expenses	48	132	-	180	176
Clergy housing costs	45	-	-	45	45
Services, music and congregational costs	493	-	-	493	541
	<u>586</u>	<u>132</u>	<u>-</u>	<u>718</u>	<u>762</u>
Cathedral Only					
Clergy stipends and working expenses	48	132	-	180	176
Clergy housing costs	45	-	-	45	45
Services, music and congregational costs	493	-	-	493	541
	<u>586</u>	<u>132</u>	<u>-</u>	<u>718</u>	<u>762</u>

In 2018 £130K clergy stipends were restricted and all other expenditure was unrestricted.

In 2018 £130K clergy stipends were restricted and all other expenditure was unrestricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

8. Direct costs on charitable activities (continued)

	Unrestricted £000's	Restricted £000's	Endowment £000's	2019 Total £000's	2018 £000's
(ii) Cathedral and precincts upkeep					
<i>Consolidated</i>					
Major repairs and restoration	256	-	-	256	712
Maintenance and interior upkeep	326	105	-	431	419
Cathedral insurance	77	-	-	77	73
Precincts, security and gardens upkeep	22	-	-	22	31
	<u>681</u>	<u>105</u>	<u>-</u>	<u>786</u>	<u>1,235</u>

In 2018 £680k of major repairs were restricted and all other expenditure was unrestricted.

Cathedral Only

Major repairs and restoration	256	-	-	256	712
Maintenance and interior upkeep	326	105	-	431	419
Cathedral insurance	77	-	-	77	73
Precincts, security and gardens upkeep	22	-	-	22	31
	<u>681</u>	<u>105</u>	<u>-</u>	<u>786</u>	<u>1,235</u>

In 2018 £680k of major repairs were restricted and all other expenditure was unrestricted.

(iii) Education and outreach*Consolidated*

Educational activities	56	-	-	56	54
	<u>56</u>	<u>-</u>	<u>-</u>	<u>56</u>	<u>54</u>

In 2018 all expenditure was unrestricted.

Cathedral Only

Educational activities	56	-	-	56	54
	<u>56</u>	<u>-</u>	<u>-</u>	<u>56</u>	<u>54</u>

In 2018 all expenditure was unrestricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

8. Direct costs on charitable activities (continued)

	Unrestricted £000's	Restricted £000's	Endowment £000's	2019 Total £000's	2018 £000's
(iv) Community and congregation					
<i>Consolidated</i>					
Community and congregation	12	-	-	12	12
	<u>12</u>	<u>-</u>	<u>-</u>	<u>12</u>	<u>12</u>
	12	-	-	12	12
	<u>12</u>	<u>-</u>	<u>-</u>	<u>12</u>	<u>12</u>

In 2018 all expenditure was unrestricted.

Cathedral Only

Community and congregation	12	-	-	12	12
	<u>12</u>	<u>-</u>	<u>-</u>	<u>12</u>	<u>12</u>
	12	-	-	12	12
	<u>12</u>	<u>-</u>	<u>-</u>	<u>12</u>	<u>12</u>

In 2018 all expenditure was unrestricted.

	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's	2018 £000's
(v) Other expenditure					
<i>Consolidated</i>					
Other expenditure	6	-	-	6	6
	<u>6</u>	<u>-</u>	<u>-</u>	<u>6</u>	<u>6</u>
	6	-	-	6	6
	<u>6</u>	<u>-</u>	<u>-</u>	<u>6</u>	<u>6</u>

In 2018 all expenditure was unrestricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

9. Support costs

	Cost of Raising funds £000's	Charitable Activities £000's	Total 2019 £000's
Consolidated			
Finance, HR and IT costs	112	448	560
Other premises costs	30	119	149
Staff training costs	1	4	5
Governance costs	-	6	6
	<u>143</u>	<u>577</u>	<u>720</u>
Cathedral Only			
Finance, HR and IT costs	112	448	560
Other premises costs	30	119	149
Staff training costs	1	4	5
Governance costs	-	-	-
	<u>143</u>	<u>571</u>	<u>714</u>
	Cost of Raising funds £000's	Charitable Activities £000's	Total 2018 £000's
Consolidated			
Finance, HR and IT costs	116	469	585
Other premises costs	32	126	158
Staff training costs	1	4	5
Governance costs	-	6	6
	<u>149</u>	<u>605</u>	<u>754</u>
Cathedral Only			
Finance, HR and IT costs	116	469	585
Other premises costs	32	126	158
Staff training costs	1	2	3
Governance costs	-	-	-
	<u>149</u>	<u>597</u>	<u>746</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

10. Investments	Listed	Investment	2019	
<i>Consolidated</i>	Investments	Property	Total	
	£000's	£000's	£000's	
	Note 11	Note 12		
At 1 January 2019	10,153	3,270	13,423	
Additions	497	-	497	
Disposals	(767)	-	(767)	
Gains	1,846	-	1,846	
Accrued interest	1	-	1	
	<u>11,730</u>	<u>3,270</u>	<u>15,000</u>	
Total invested assets				
Cash held for investment	112	-	112	
	<u>11,842</u>	<u>3,270</u>	<u>15,112</u>	
Total investments	<u><u>11,842</u></u>	<u><u>3,270</u></u>	<u><u>15,112</u></u>	
	Listed	Investment	2018	
	Investments	Property	Total	
	£000's	£000's	£000's	
	Note 11	Note 12		
At 1 January 2018	10,575	3,050	13,625	
Additions	1,889	-	1,889	
Disposals	(1,981)	-	(1,981)	
Gains	(333)	220	(113)	
Accrued interest	3	-	3	
	<u>10,153</u>	<u>3,270</u>	<u>13,423</u>	
Total invested assets				
Cash held for investment	161	-	161	
	<u>10,314</u>	<u>3,270</u>	<u>13,584</u>	
Total investments	<u><u>10,314</u></u>	<u><u>3,270</u></u>	<u><u>13,584</u></u>	
	Listed	Investment	Unlisted	2019
	Investments	Property	Investments	Total
	£000's	£000's	£000's	£000's
	Note 11	Note 12		
Market value at 1 January 2019	2,417	3,270	-	5,687
Additions	396	-	-	396
Disposals	(667)	-	-	(667)
Gains	407	-	-	407
Accrued interest	1	-	-	1
	<u>2,554</u>	<u>3,270</u>	<u>-</u>	<u>5,824</u>
Total invested assets				
Cash held for investment	102	-	-	102
	<u>2,656</u>	<u>3,270</u>	<u>-</u>	<u>5,926</u>
Total investments	<u><u>2,656</u></u>	<u><u>3,270</u></u>	<u><u>-</u></u>	<u><u>5,926</u></u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

10. Investments (continued)

	Listed Investments £000's Note 11	Investment Property £000's Note 12	Unlisted Investments £000's	2018 Total £000's
Market value at 1 January 2018	2,721	3,050	-	5,771
Additions	1,889	220	-	2,109
Disposals	(1,981)	-	-	(1,981)
Losses	(215)	-	-	(215)
Accrued interest	3	-	-	3
Total invested assets	2,417	3,270	-	5,687
Cash held for investment	98	-	-	98
Total investments	2,515	3,270	-	5,785

The Chapter has unlisted investments of £2 which consists of the 2 ordinary shares held in Ely Cathedral Enterprises Ltd. Further details are provided in note 26. All other investments are in a listed investment portfolio.

11. Listed Investments

<i>Consolidated</i>	Unrestricted £000's	Restricted £000's	Endowment £000's	2019 Total £000's	2018 £000's
Market value at 1 January 2019	2,881	2,670	4,602	10,153	10,575
Additions	497	-	-	497	1,889
Disposals	(767)	-	-	(767)	(1,981)
Gains/(losses)	450	519	877	1,846	(333)
Accrued interest	1	-	-	1	3
Market value at 31 December 2019	3,062	3,189	5,479	11,730	10,153
Cash held for investment	1	105	6	112	161
Total investments	3,063	3,294	5,485	11,842	10,314

Analysed as follows:

	2019 £000's	2018 £000's
Overseas Fixed interest Securities	42	77
UK Fixed Interest Securities	285	269
Quoted UK Equities	791	730
Quoted Overseas Equities	1,002	1,007
Alternative Investments	436	334
The CBF Church of England Investments fund	9,174	7,736
	11,730	10,153

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

11. Listed Investments (continued)

<i>Cathedral only</i>	Unrestricted £000's	Restricted £000's	Endowment £000's	2019	2018
				Total £000's	£000's
Market value at 1 January 2019	2,417	-	-	2,417	2,721
Additions	396	-	-	396	1,889
Disposals	(667)	-	-	(667)	(1,981)
Gains/(losses)	407	-	-	407	(215)
Accrued interest	1	-	-	1	3
	<u>2,554</u>	<u>-</u>	<u>-</u>	<u>2,554</u>	<u>2,417</u>
Market value at 31 December 2019	2,554	-	-	2,554	2,417
Cash held for investment	-	102	-	102	98
Total investments	<u>2,554</u>	<u>102</u>	<u>-</u>	<u>2,656</u>	<u>2,515</u>

Analysed as follows:

	2019 £000's	2018 £000's
Overseas Fixed Interest Securities	41	77
UK Fixed Interest Securities	285	269
Quoted UK Equities	791	730
Quoted Overseas Equities	1,001	1,007
Ely Cathedral Enterprises Ltd (£2 share capital)	-	-
Alternative investments	436	334
	<u>2,554</u>	<u>2,417</u>

Income from investments is analysed as follows:

	Cathedral		Consolidated	
	2019	2018	2019	2018
UK Interest	6	5	6	5
Overseas Interest	-	3	-	3
UK Unit Trust Interest	-	-	-	-
UK Dividends	32	31	32	31
Alternative investments	20	18	20	18
Overseas Dividends	18	19	18	19
Real Estate Investment Trusts	-	-	-	-
The CBF Church of England Investments fund	-	-	276	269
Total Return on Investments (excluding property)	<u>76</u>	<u>76</u>	<u>352</u>	<u>345</u>

(see also note 5.4)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

12. Investment Property

	Unrestricted	Restricted	Endowment	2019 Total	2018
<i>Consolidated</i>	£000's	£000's	£000's	£000's	£000's
At valuation 1 January 2019	2,470	800	-	3,270	3,050
Additions	-	-	-	-	220
Movement in valuation	-	-	-	-	-
At valuation 31 December 2019	2,470	800	-	3,270	3,270

	Unrestricted	Restricted	Endowment	2019 Total	2018
<i>Cathedral only</i>	£000's	£000's	£000's	£000's	£000's
At valuation 1 January 2019	2,470	800	-	3,270	3,050
Additions	-	-	-	-	220
Movement in valuation	-	-	-	-	-
At valuation 31 December 2019	2,470	800	-	3,270	3,270

13. Properties***Investment properties***

As stated in note 1, the Chapter has obtained market valuations and advice from property agents on all investment properties which are occupied by third parties. The investment assets on the Balance Sheet were considered for revaluation as at 31 December 2019 and deemed to have not materially changed in value.

In addition, the Chapter owns other monastic and ancillary buildings which are held for investment purposes, but these are not recognised on the Balance Sheet. These properties have an insurance valuation, based on the cost of rebuilding of £9,775,608 (2018 - £9,653,847).

Other properties

The Chapter is also responsible for five properties occupied by clergy of the Cathedral. These properties have an insurance valuation, based on the cost of rebuilding, of £16,092,063 (2018 - £15,473,138). None of these properties are let at a market rent.

The office and administration accommodation used by Chapter are not included in the Balance Sheet. These have an insurance valuation of £4,954,480 (2018 - £4,763,922).

The premises occupied by the Cathedral's trading outlets are charged a commercial rent amounting to £60,500 (2018 - £62,500). The Cathedral Shop and Refectory are located in the Cathedral itself and have no separate insurance value. The Almonry Restaurant and Old Choir House Shop are not included in the Balance Sheet, these have an insurance value of £3,575,324 (2018 - £3,437,811).

King's Ely properties

Chapter leases properties to King's Ely. Four of these properties form part of an agreement whereby a nominal rent is charged in return for the School being responsible for the maintenance, upkeep and restoration of these properties. The properties occupied by King's Ely had an insurance value at 31 December 2017 of £19,618,800. The properties are no longer valued individually for insurance purposes and therefore a valuation has not been prepared at 31 December 2019. The insurers now insure on a 'first loss' basis providing a maximum insured sum per incident of up to £20m. During the year the Cathedral received rents of £40,800 (2018 - £40,800) which are included in property income.

None of these properties are included in the Cathedral's Balance Sheet, as explained in the accounting policies section.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

14. Tangible Assets					
Equipment and Plant				2019	2018
<i>Consolidated</i>	Unrestricted	Restricted	Endowment	Total	Total
	£000's	£000's	£000's	£000's	£000's
Cost:					
At 1 January 2019	1,809	359	-	2,168	2,030
Additions	51	-	-	51	138
Disposals	-	-	-	-	-
	<u>1,860</u>	<u>359</u>	<u>-</u>	<u>2,219</u>	<u>2,168</u>
At 31 December 2019	<u>1,860</u>	<u>359</u>	<u>-</u>	<u>2,219</u>	<u>2,168</u>
Depreciation:					
At 1 January 2019	1,188	127	-	1,315	1,223
For the year	71	12	-	83	93
Disposals	-	-	-	-	-
	<u>1,259</u>	<u>139</u>	<u>-</u>	<u>1,398</u>	<u>1,315</u>
At 31 December 2019	<u>1,259</u>	<u>139</u>	<u>-</u>	<u>1,398</u>	<u>1,315</u>
Net Book Value:					
At 31 December 2019	<u>601</u>	<u>220</u>	<u>-</u>	<u>821</u>	<u>852</u>
At 1 January 2019	<u>620</u>	<u>232</u>	<u>-</u>	<u>852</u>	<u>807</u>
<i>Cathedral</i>					
Cost:					
At 1 January 2019	1,563	359	-	1,922	1,791
Additions	40	-	-	40	131
Disposals	-	-	-	-	-
	<u>1,603</u>	<u>359</u>	<u>-</u>	<u>1,962</u>	<u>1,922</u>
At 31 December 2019	<u>1,603</u>	<u>359</u>	<u>-</u>	<u>1,962</u>	<u>1,922</u>
Depreciation:					
At 1 January 2019	1,002	127	-	1,129	1,043
For the year	59	12	-	71	86
Disposals	-	-	-	-	-
	<u>1,061</u>	<u>139</u>	<u>-</u>	<u>1,200</u>	<u>1,129</u>
At 31 December 2019	<u>1,061</u>	<u>139</u>	<u>-</u>	<u>1,200</u>	<u>1,129</u>
Net Book Value:					
At 31 December 2019	<u>542</u>	<u>220</u>	<u>-</u>	<u>762</u>	<u>793</u>
At 1 January 2019	<u>561</u>	<u>232</u>	<u>-</u>	<u>793</u>	<u>748</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

15 Heritage assets (consolidated and cathedral)

As stated in the accounting policies, no value has been placed on the cathedral, its monastic buildings and ancillary buildings and the items in the inventory prepared under section 24(1) of the Care of Cathedrals Measure 2011.

The monastic buildings and ancillary buildings include the cloisters, chapter house, guest halls and prior's buildings. These buildings are partly used by the staff as offices, the clergy and the trading subsidiary for the shops and restaurant. Due to the ancient nature of these buildings, their depreciated replacement cost is considered to be nil as their life is in excess of 900 years for certain properties.

The Care of Cathedrals Measure 2011 requires cathedrals to keep an inventory of all items considered to be of architectural, archaeological, artistic or historic interest in the possession of the cathedral church. A register is maintained and updated and includes our unique collection of 18th century silver plate and the organ.

16. Stocks	2019	2018
	£000's	£000's
<i>Consolidated</i>		
Consumables	7	7
Trading outlets	145	139
	<u>152</u>	<u>146</u>
	<u><u>152</u></u>	<u><u>146</u></u>
<i>Cathedral</i>		
Consumables	7	7
	<u>7</u>	<u>7</u>
	<u><u>7</u></u>	<u><u>7</u></u>
17. Debtors	2019	2018
	£000's	£000's
<i>Consolidated</i>		
Trade debtors	71	64
Prepayments & accrued income	97	150
Other debtors	92	92
	<u>260</u>	<u>306</u>
	<u><u>260</u></u>	<u><u>306</u></u>
<i>Cathedral</i>		
Trade debtors	71	64
Prepayments & accrued income	88	145
Other debtors	9	11
Ely Cathedral Trust	22	3
Ely Cathedral Enterprises Ltd	292	273
	<u>482</u>	<u>496</u>
	<u><u>482</u></u>	<u><u>496</u></u>
18. Cash at bank and in hand	2019	2018
	£000's	£000's
<i>Consolidated</i>		
Bank accounts	299	183
Cash in hand	7	7
	<u>306</u>	<u>190</u>
	<u><u>306</u></u>	<u><u>190</u></u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

18. Cash at bank and in hand (continued)

	2019	2018
<i>Cathedral</i>	£000's	£000's
Bank accounts	88	58
Cash in hand	5	3
	<u>93</u>	<u>61</u>

19. Creditors

Creditors: Amounts falling due within one year

	2019	2018
<i>Consolidated</i>	£000's	£000's
Trade creditors	133	83
Accruals and deferred income	78	42
Other creditors	51	65
Bank Loan	33	33
	<u>295</u>	<u>223</u>

Cathedral

Trade creditors	113	65
Accruals and deferred income	65	31
Other creditors	44	57
Bank Loan	33	33
	<u>255</u>	<u>186</u>

Creditors: Amounts falling due after one year

Consolidated and Cathedral

Church of England Funded Pension Scheme liability (note 3)	28	28
Bank Loan	404	428
	<u>432</u>	<u>456</u>

The Church of England Funded Pension Scheme (CEFPS) liability relates to the Cathedral's involvement in the CEFPS for the benefit of its clergy (note 3).

Bank loans totalling £437,000 (2018 - £461,000) are secured on the Grace Building (note 12). The loan is repaid in equal instalments over 15 years at an interest rate of 2.69% above base.

The debt falls due as follows:

Within 1 year	33	33
Between 1 and 2 years	33	33
Between 2 and 5 years	99	99
After 5 years	272	296
	<u>437</u>	<u>461</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

20. Funds analysis

<i>Consolidated</i>				2019
	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's
General fund	5,019	-	-	5,019
Fabric fund	-	504	4,128	4,632
Music fund	23	2,936	1,449	4,408
Other funds	2	941	-	943
Revaluation reserve	922	-	-	922
	<u>5,966</u>	<u>4,381</u>	<u>5,577</u>	<u>15,924</u>
				2018
	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's
General fund	4,905	-	-	4,905
Fabric fund	-	-	3,479	3,479
Music fund	9	2,938	1,221	4,168
Other funds	2	923	-	925
Revaluation reserve	922	-	-	922
	<u>5,838</u>	<u>3,861</u>	<u>4,700</u>	<u>14,399</u>
				2019
	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's
General fund	4,501	-	-	4,501
Music fund	23	212	-	235
Other funds	2	923	-	925
Revaluation reserve	922	-	-	922
	<u>5,448</u>	<u>1,135</u>	<u>-</u>	<u>6,583</u>
				2018
	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's
General fund	4,432	-	-	4,432
Music fund	9	212	-	221
Other funds	2	923	-	925
Revaluation reserve	922	-	-	922
	<u>5,365</u>	<u>1,135</u>	<u>-</u>	<u>6,500</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

20. Funds analysis (continued)

<i>Consolidated</i>				2019
	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's
Tangible assets	601	220	-	821
Investments	5,533	4,094	5,485	15,112
Current assets	532	77	109	718
Current liabilities	(268)	(10)	(17)	(295)
Non-current liabilities	(432)	-	-	(432)
	<u>5,966</u>	<u>4,381</u>	<u>5,577</u>	<u>15,924</u>
				2018
	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's
Tangible assets	620	232	-	852
Investments	5,353	3,590	4,641	13,584
Current assets	535	42	65	642
Current liabilities	(214)	(3)	(6)	(223)
Non-current liabilities	(456)	-	-	(456)
	<u>5,838</u>	<u>3,861</u>	<u>4,700</u>	<u>14,399</u>
				2019
<i>Cathedral only</i>	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's
Tangible assets	542	220	-	762
Investments	5,024	902	-	5,926
Current assets	569	13	-	582
Current liabilities	(255)	-	-	(255)
Non-current liabilities	(432)	-	-	(432)
	<u>5,448</u>	<u>1,135</u>	<u>-</u>	<u>6,583</u>
				2018
	Unrestricted £000's	Restricted £000's	Endowment £000's	Total £000's
Tangible assets	561	232	-	793
Investments	4,887	898	-	5,785
Current assets	559	5	-	564
Current liabilities	(186)	-	-	(186)
Non-current liabilities	(456)	-	-	(456)
	<u>5,365</u>	<u>1,135</u>	<u>-</u>	<u>6,500</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

20. Funds analysis (continued)

The funds are made up of various smaller fund balances as set out below.

Consolidated

<u>Unrestricted Funds</u>	Balance at 1 January 2019 £000's	Net movement in the year £000's	Transfers £000's	Balance at 31 December 2019 £000's
General fund	4,905	(217)	331	5,019
Fabric fund	3,479	1,153	-	4,632
Music fund	4,168	240	-	4,408
Other funds	925	18	-	943
Revaluation reserve	922	-	-	922
	<u>14,399</u>	<u>1,194</u>	<u>331</u>	<u>15,924</u>

<u>Unrestricted Funds</u>	Balance at 1 January 2018 £000's	Net movement in the year £000's	Transfers £000's	Balance at 31 December 2018 £000's
General fund	5,050	(537)	392	4,905
Fabric fund	3,769	(290)	-	3,479
Music fund	4,181	(13)	-	4,168
Other funds	1,053	(128)	-	925
Revaluation reserve	702	220	-	922
	<u>14,755</u>	<u>(748)</u>	<u>392</u>	<u>14,399</u>

<u>Restricted Funds</u>	Balance at 1 January 2019 £000's	Net movement in the year £000's	Transfers £000's	Balance at 31 December 2019 £000's
Fabric fund	-	504	-	504
Donated Assets	838	-	-	838
Maintenance projects	85	152	(134)	103
Music fund	2,938	(2)	-	2,936
	<u>3,861</u>	<u>654</u>	<u>(134)</u>	<u>4,381</u>

<u>Restricted Funds</u>	Balance at 1 January 2018 £000's	Net movement in the year £000's	Transfers £000's	Balance at 31 December 2018 £000's
Fabric fund	-	-	-	-
Donated Assets	839	(1)	-	838
Maintenance projects	100	(30)	15	85
Music fund	2,951	(13)	-	2,938
	<u>3,890</u>	<u>(44)</u>	<u>15</u>	<u>3,861</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

20. Funds analysis (continued)

Cathedral Only

<u>Unrestricted Funds</u>	Balance at 1 January 2019 £000's	Net movement in the year £000's	Transfers £000's	Balance at 31 December 2019 £000's
General Fund	4,432	(162)	231	4,501
Music	9	14	-	23
Flower Guild	2	-	-	2
Revaluation reserve	922	-	-	922
	<u>5,365</u>	<u>(148)</u>	<u>231</u>	<u>5,448</u>

<u>Unrestricted Funds</u>	Balance at 1 January 2018 £000's	Net movement in the year £000's	Transfers £000's	Balance at 31 December 2018 £000's
General Fund	4,710	(616)	338	4,432
Music	34	(25)	-	9
Flower Guild	2	-	-	2
Revaluation reserve	702	220	-	922
	<u>5,448</u>	<u>(421)</u>	<u>338</u>	<u>5,365</u>

<u>Restricted Funds</u>	Balance at 1 January 2019 £000's	Net movement in the year £000's	Transfers £000's	Balance at 31 December 2019 £000's
Donated Assets	838	-	-	838
Maintenance projects	85	231	(231)	85
Music fund	212	-	-	212
	<u>1,135</u>	<u>231</u>	<u>(231)</u>	<u>1,135</u>

<u>Restricted Funds</u>	Balance at 1 January 2018 £000's	Net movement in the year £000's	Transfers £000's	Balance at 31 December 2018 £000's
Donated Assets	839	(1)	-	838
Maintenance projects	100	323	(338)	85
Music fund	212	-	-	212
	<u>1,151</u>	<u>322</u>	<u>(338)</u>	<u>1,135</u>

Transfers in both periods related to spend on capital projects not included in the Statement of Financial Activities and contributions towards support costs are included in unrestricted expenditure.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

21. Cash and cash equivalents and Net debt analysis

	At 1 January 2019 £000's	Cash flow £000's	At 31 December 2019 £000's
Cash at bank and in hand	190	116	306
Cash held as investment assets	161	(49)	112
	<u>351</u>	<u>67</u>	<u>418</u>
Total cash and cash equivalents			
Bank loans falling due after one year	(428)	24	(404)
	<u>(77)</u>	<u>91</u>	<u>14</u>
Total net debt			

22. Consolidated Entities

The following transactions between Ely Cathedral and Ely Cathedral Trust (note 23) have been eliminated on consolidation.

	2019	2018
Fabric and maintenance grant	105,000	360,000
Music appeal	100,000	100,000
Scholarships	100,000	90,665
Charitable grant	106,005	87,430

The above amounts were paid by Ely Cathedral Trust to Ely Cathedral. The amount owed by Ely Cathedral Trust at 31 December 2019 to Ely Cathedral Chapter totalled £21,722 (2018 – £3,396).

The following transactions between Ely Cathedral and Ely Cathedral Enterprises Limited (note 23) have been eliminated on consolidation.

	2019	2018
Gift aid profits	35,914	66,286
Property income and other recharges	76,000	74,000

The above amounts were paid by Ely Cathedral Enterprises Limited to Ely Cathedral. The amount owed by Ely Cathedral Enterprises Limited at 31 December 2019 to Ely Cathedral Chapter totalled £292,836 (2018 - £272,967).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

23 Consolidated and connected entities***Controlled by the Chapter*****Ely Cathedral Enterprises Ltd**

Chapter has a wholly owned subsidiary company, Ely Cathedral Enterprises Ltd, a company incorporated in England and Wales. The principal activities of the company are the sale of books, souvenirs and the provision of refreshments and catering services.

Chapter controls the company as it holds 2 ordinary £1 shares in the company, being 100% of the issued share capital. In addition, the Chapter rents out the premises in which the retail stores are located to the company.

Details of the latest audited accounts of this charity, which are consolidated into these accounts, are summarised below:

	2019 £000's	2018 £000's
Income	1,221	1,224
Cost of sales	(478)	(489)
	<hr/>	<hr/>
Gross profit	743	735
Administrative expenses	(707)	(669)
	<hr/>	<hr/>
Profit on ordinary activities before Gift Aid	36	66
	<hr/> <hr/>	<hr/> <hr/>
Gift Aid – profits transferred to the Cathedral	36	66
	<hr/> <hr/>	<hr/> <hr/>

A summary of the balance sheet is shown below:

	2019 £000's	2018 £000's
Fixed assets	59	60
Stocks	146	139
Debtors	13	16
Cash at bank and in hand	112	92
Creditors	(330)	(307)
	<hr/>	<hr/>
Total funds (£2)	-	-
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

23. Consolidated and connected entities (continued)**Ely Cathedral Trust**

The Ely Cathedral Trust is a charity (number 264803) that is wholly for the benefit of the Cathedral. The Trustees are appointed by Chapter but exercise full control over the Trust. Details of the latest audited accounts of this charity, which are consolidated into these accounts, are summarised below:

	2019	2018
	£000's	£000's
Statement of Financial Activities		
Income	423	511
Grants paid to the cathedral (note 22)	(411)	(638)
Other expenditure	(10)	(12)
	<u>2</u>	<u>(139)</u>
Net income for the year	2	(139)
Other recognised gains/(losses)	1,438	(118)
	<u>1,440</u>	<u>(257)</u>
Net movement in funds	1,440	(257)
	<u>1,440</u>	<u>(257)</u>
Balance Sheet		
Investments	9,174	7,736
Net current assets	165	164
	<u>9,339</u>	<u>7,900</u>
Total funds	9,339	7,900
	<u>9,339</u>	<u>7,900</u>

Not controlled by the Chapter**The Friends of Ely Cathedral**

The Friends of Ely Cathedral is a charity (number 1157705) that is wholly for the benefit of the Cathedral but is not controlled by Chapter. Details of the latest unaudited accounts of this charity, which are not consolidated into these accounts, are summarised below:

	2019	2018
	£000's	£000's
Statement of Financial Activities		
Income	80	187
Grants paid to the cathedral	(129)	(39)
Other expenditure	(20)	(28)
	<u>(69)</u>	<u>120</u>
Net (expenditure)/income for year after expenditure on raising funds and charitable activities	(69)	120
Other recognised gains/(losses)	175	(24)
	<u>106</u>	<u>96</u>
Net movement in funds	106	96
	<u>106</u>	<u>96</u>
Balance Sheet		
Investments	1,122	925
Net current assets	101	192
	<u>1,223</u>	<u>1,117</u>
Total funds	1,223	1,117
	<u>1,223</u>	<u>1,117</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

24. Related Party Transactions

During the year, the Cathedral undertook a number of transactions with King's Ely.

Rent paid to Cathedral £40,800 (2018 - £40,800)

Cathedral cost of educating Choristers £196,495 (2018 - £178,862)

Contribution for use of the Cathedral £30,000 (2018 - £30,000)

The Dean of Ely Cathedral is an ex-officio governor of the King's Ely.

There are no other related party transactions (2018 – none).

25. Post Balance Sheet events

Subsequent to the reporting date, the COVID-19 pandemic has become global. The charity considers this to be a non-adjusting event after the reporting date.

26. Operating lease commitments**Lessee:**

At 31 December 2019 the Cathedral had commitments under non-cancellable operating leases as follows:

	2019 £000's	2018 £000's
Within 1 year	25	25
Between 1 and 5 years	36	61
In more than 5 years	-	-
	<u>61</u>	<u>86</u>

Lessor:

At 31 December 2019 the Cathedral had agreed commitments as a lessor under non-cancellable operating leases to receive the receipts as follows:

	2019 £000's	2018 £000's
<i>Investment Properties</i>		
Within 1 year	106	166
Between 1 and 5 years	105	194
In more than 5 years	20	37
	<u>231</u>	<u>397</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

27. Comparative Statement of Financial Activities
Consolidated

	Unrestricted £000's	Restricted £000's	Endowment £000's	2018 Total £000's
Income and Endowments from:				
Donations and legacies:				
(iii) Donations	311	81	55	447
(iv) Legacies	73	-	-	73
(iii) Grants	68	659	-	727
Charitable activities	285	-	-	285
Other trading activities	2,208	-	-	2,208
Investments	92	90	163	345
Total Income	3,037	830	218	4,085
Expenditure on:				
Raising funds	1,660	-	-	1,660
Charitable activities:				
(i) Ministry	818	130	-	948
(ii) Cathedral and precincts upkeep	705	680	-	1,385
(iii) Education and outreach	240	-	-	240
(iv) Community, parish and congregation	89	-	-	89
(v) Other expenditure	6	-	-	6
Total Expenditure	3,518	810	-	4,328
Net income/(expenditure) before gains on investments	(481)	20	218	(243)
Net gains/ (losses) on investments	(193)	(64)	(76)	(333)
Revaluation	220	-	-	220
Net income/(expenditure)	(454)	(44)	142	(356)
Transfer between funds	392	15	(407)	-
Net movement in funds	(62)	(29)	(265)	(356)
Reconciliation to funds:				
Total funds brought forward	5,900	3,890	4,965	14,755
Total funds carried forward	5,838	3,861	4,700	14,399

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

27. Comparative Statement of Financial Activities (continued)
Cathedral only

	Unrestricted £000's	Restricted £000's	Endowment £000's	2018 Total £000's
Income and Endowments from:				
Donations and legacies:				
(vi) Donations	321	175	-	496
(vii) Legacies	-	-	-	-
(iii) Grants	68	957	-	1,025
Charitable activities	475	-	-	475
Other trading activities	1,059	-	-	1,059
Investments	76	-	-	76
Total income	<u>1,999</u>	<u>1,132</u>	<u>-</u>	<u>3,131</u>
Expenditure on:				
Raising funds	576	-	-	576
Charitable activities				
(i) Ministry	818	130	-	948
(ii) Cathedral and precincts upkeep	705	680	-	1,385
(iii) Education and outreach	239	-	-	239
(iv) Community, parish and congregation	87	-	-	87
(v) Other expenditure	-	-	-	-
Total Expenditure	<u>2,425</u>	<u>810</u>	<u>-</u>	<u>3,235</u>
Net income/(expenditure) before gains on investments	(426)	322	-	(104)
Net gains/ (losses) on investments	(215)	-	-	(215)
Revaluation	220	-	-	220
Net income/(expenditure)	<u>(421)</u>	<u>322</u>	<u>-</u>	<u>(99)</u>
Transfer between funds	337	(337)	-	-
Net movement in funds	<u>83</u>	<u>(16)</u>	<u>-</u>	<u>(99)</u>
Reconciliation to funds:				
Total funds brought forward	5,448	1,151	-	6,599
Total funds carried forward	<u><u>5,365</u></u>	<u><u>1,135</u></u>	<u><u>-</u></u>	<u><u>6,500</u></u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

27. Comparative Balance sheet
Consolidated

	Notes	Unrestricted £000's	Restricted £000's	Endowment £000's	2018 Total £000's
Fixed assets					
Tangible assets		620	232	-	852
Investments		5,353	3,590	4,641	13,584
Total fixed assets		<u>5,973</u>	<u>3,822</u>	<u>4,641</u>	<u>14,436</u>
Current assets					
Stocks		146	-	-	146
Debtors		237	25	44	306
Cash at bank and in hand		152	17	21	190
Total current assets		<u>535</u>	<u>42</u>	<u>65</u>	<u>642</u>
Creditors: Amounts falling due within one year		<u>(214)</u>	<u>(3)</u>	<u>(6)</u>	<u>(223)</u>
Net current assets		321	39	59	419
Creditors: Amounts falling due after one year		<u>(456)</u>	-	-	<u>(456)</u>
Total net assets		<u>5,838</u>	<u>3,861</u>	<u>4,700</u>	<u>14,399</u>
The funds of the Cathedral:					
General fund		4,905	-	-	4,905
Fabric fund		-	-	3,479	3,479
Music fund		9	2,938	1,221	4,168
Other funds		2	923	-	925
Revaluation reserve		922	-	-	922
Total Cathedral funds		<u>5,838</u>	<u>3,861</u>	<u>4,700</u>	<u>14,399</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

27. Comparative Balance sheet
Cathedral only

	Notes	Unrestricted £000's	Restricted £000's	Endowment £000's	2018 Total £000's
Fixed assets					
Tangible assets		561	232	-	793
Investments		4,887	898	-	5,785
Total fixed assets		<u>5,448</u>	<u>1,130</u>	<u>-</u>	<u>6,578</u>
Current assets					
Stocks		7	-	-	7
Debtors		496	-	-	496
Cash at bank and in hand		56	5	-	61
Total current assets		<u>559</u>	<u>5</u>	<u>-</u>	<u>564</u>
Creditors: Amounts falling due within one year		<u>(186)</u>	<u>-</u>	<u>-</u>	<u>(186)</u>
Net current assets		373	5	-	378
Creditors: Amounts falling due after one year		<u>(456)</u>	<u>-</u>	<u>-</u>	<u>(456)</u>
Total net assets		<u>5,365</u>	<u>1,135</u>	<u>-</u>	<u>6,500</u>
The funds of the Cathedral:					
General fund		4,432	-	-	4,432
Music fund		9	212	-	221
Other funds		2	923	-	925
Revaluation reserve		922	-	-	922
Total Cathedral funds		<u>5,365</u>	<u>1,135</u>	<u>-</u>	<u>6,500</u>